

We would like to express our sincere gratitude to our shareholders for your continued support and patronage.

We report the results for the NACHI-FUJIKOSHI Group for the period from December 1, 2018 to November 30, 2019.

Business Environment

The environment surrounding the NACHI-FUJIKOSHI Group during the present term has been generally difficult because the global economy slowed down further as the consequence of the U.S.-China trade dispute, Brexit, and other factors.

Business Progress and Results

Given these circumstances, the NACHI-FUJIKOSHI Group has been making full use of its strength as a comprehensive machinery manufacturer with robotics business at its core and encompassing cutting tools, machine tools, bearings, hydraulic equipment, and special steel businesses to expand orders and sales by finding new users in Japan and overseas and to develop and introduce to the market game-changing new products. We have also promoted the strengthening and expansion of our development, sales and production systems aiming for the immediate improvement of profit structures and the mid- and long-term expansion of business operations.

However, domestically, automobiles and industrial machinery showed weakness while overseas markets, China in particular, also slowed down. As the result, consolidated net sales in the current term remained at 249.0 billion yen, down 1.2% year-on-year. This includes domestic sales of 135.0 billion yen (up 3.1% YoY) and overseas sales of 114.0 billion yen (down 5.9% YoY). In terms of profitability, although we undertook productivity improvement and cost reduction, in addition to a strong yen, persistently high raw material, energy, and distribution costs as well as rising personnel expenses and other increasing costs put pressure on profits. This period's operating income and ordinary income and net income attributable to the parent company shareholders were 13.3 billion yen (down 12.8% YoY), 12.2 billion yen (down 11.9% YoY), and 8.2 billion yen (down 7.8% YoY), respectively.

Dividends

With regard to the fiscal year-end dividend, taking into account the profit and the future business development, it has been decided that the dividend would remain the same as the previous period and 100 yen per share would be paid.

Future Initiatives

The outlook for the business environment is unclear, beginning with the U.S.-China trade dispute. It is difficult to determine at this point where demand is headed in automobiles, industrial machinery, construction machinery, and the retail markets. The management environment is also changing around us with the acceleration of the shift towards electric vehicles (EVs) and automated driving well as the progress in manufacturing with factory automation and the internet-of-things (IoT).

Seizing this structural change as a major opportunity, the NACHI-FUJIKOSHI Group will enhance the nature of all aspects of sales and service, manufacturing and procurement, and research and development under the new medium-term slogan of "Innovate in manufacturing worldwide with our advanced FA systems and mechatronics." We will also leverage our unique strengths in diverse businesses, technology, and manufacturing knowhow in robotics and otherwise to create new products and business opportunities, along with striving to further improve our performance by carrying out structural reforms including thoroughgoing cost reform and strengthening and developing human resources.

We would like to express our sincerest appreciation to all of our shareholders and other stakeholders for their continued support.

February 2020



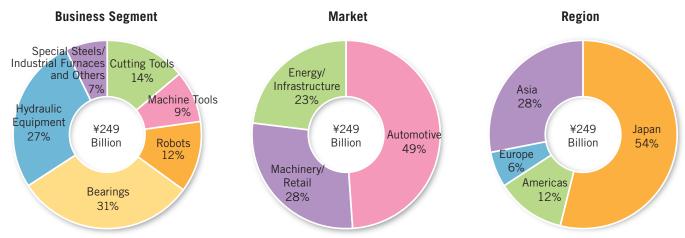
Chairman and Representative Director

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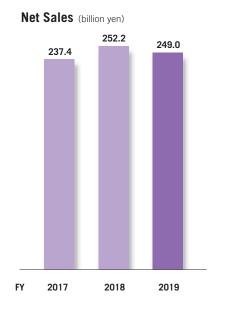
President and Representative Director

Jun Sakamoto



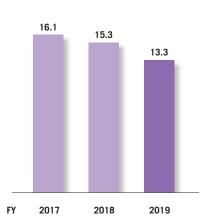
Composition of Sales

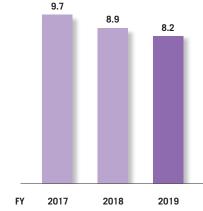
Trend in Business Results



Operating Income (billion yen)

Net Income Attributable to Owners of the Parent (billion yen)





1.Renew Company-wide Mid-term Slogan

Leading innovation in manufacturing with the world's most advanced technology, with a focus on our robotics business

We, as a comprehensive machinery manufacturer with robotics business at its core, will respond to market trends and needs, and develop the worlds most advanced products and technology. We will also contribute to the product and manufacturing innovation by our customers by making every possible improvement in production efficiency and quality of products and providing production systems and operating methods as solutions to our customers.

2. Expansion of Merchandise Responding to the Needs of Market and Customers

We will provide merchandise that contribute to the rationalization and automization of production lines and achieve cost reduction and productivity improvement.

\odot Expansion of compact robot lineup

We expanded the MZ series lineup to cover from compact robots from 1-kg up to 25-kg payloads.

We will continue to contribute to the automization needs of our customers by expanding our product lineup such as SCARA robots (introduction scheduled for this spring) and collaborative robots and developing and providing systems and applications incorporating robots.

\odot Standardization of robot systems

Introduction of the NS-Platform Deburring Cell to the market, which systemizes and standardizes the deburring process.

We will continue to develop and market standardized systems across a wide range of production processes.



NS-Platform Deburring Cell



• Expanding carbide round tool series

The AquaREVO Drills Oil-Hole and The AquaREVO Mill carbide end mill newly added to the AquaREVO series.

We will continue to amplify our product lineup in order to contribute to the improvement of the productivity of our customers through long tool life and high efficiency.



AquaREVO Mill

3.Strengthening Manufacturing Structures

Start up smart factories utilizing IoT

We will continue to increase production capacity for products for automization and EVs. New factories will be smart factories with thoroughgoing productivity improvement, rationalization, and cost reduction.



Robot factory 3 (completed December 2019)

○ New establishment of small-robot factory

Fully automated production lines for the MZ series compact robots will be installed at the newly built robot factory 3 at the Toyama Plant.

Production capacity will increase by 150% over current capacity in order to respond to the automization needs of our customers.

○ Increase production capacity for products for EVs and autonomous driving

Automotive hydraulics factory 4 newly built at our Namerikawa Plant.

We will strengthen production capacity to meet the growing future demand for actuators and vane pumps for EVs and autonomous driving.



Actuator



Vane pump



Automotive hydraulics factory 4 (completed November 2019)

\odot Received awards including the Nikkan Kogyo Shimbun's The Best 10 New Products Award

The MZ01 compact robot received the Top Prize for the Best 10 New Products Awards.

It was recognized for its contribution to space saving and for its universal utility to be installed anywhere and convenience in adapting to a wide range of applications.

Our new carbide AquaREVO Drill received an encouragement award at the "CHO" MONODZUKURI Innovative Parts and Components Award.

A tool life more than twice as long as that of existing products of competitors and the technological innovation that enables high-quality processing on a wide variety of materials received high recognition.



Photo of award ceremony for MZ01 (curtesy of Nikkan Kogyo Shimbun)

FINANCIAL STATEMENTS

Consolidated Balance Sheets

Item	November 30, 2018 (for your reference)	November 30, 2019
ASSETS:		
Current assets	142,249	141,930
Cash and cash equivalents	22,363	21,512
Notes and accounts receivable	58,378	56,777
Inventories	56,337	59,301
Other	5,170	4,339
Fixed assets	153,300	158,820
Property, plant and equipment	113,634	116,838
Buildings and structures	30,582	30,466
Machinery and equipment	66,239	68,087
Land	9,441	9,615
Other	7,370	8,668
Intangible fixed assets	2,749	3,144
Investments and advances	36,916	38,837
Total assets	295,550	300,751

(million yen)

(million yen)

Consolidated Statements of Income

Item	Year Ended November 30, 2018	Year Ended November 30, 2019
Net sales	252,209	249,077
Operating income	15,306	13,348
Ordinary income	13,901	12,241
Extraordinary income	20	9
Extraordinary losses Income before income taxes	596	437
and minority interests	13,325	11,813
Net income attributable to owners of the parent	8,945	8,245

Item	November 30, 2018 (for your reference)	November 30, 2019
LIABILITIES:		
Current liabilities	104,195	104,879
Notes and accounts payable	49,923	51,906
Short-term loans	34,403	35,572
Other	19,867	17,400
Long-term liabilities	70,278	71,074
Long-term debt	49,178	50,810
Allowance for retirement benefits	10,543	10,501
Other	10,557	9,762
Total liabilities	174,473	175,953
NET ASSETS:		
Shareholders' equity	109,571	113,354
Common stock	16,074	16,074
Additional paid-in capital	11,221	11,252
Retained earnings	82,537	88,297
Treasury stock	- 262	- 2,269
Revaluations and translation adjustments	4,968	4,878
Non-controlling interests	6,536	6,563
Total net assets	121,076	124,797
Total liabilities and net assets	295,550	300,751

Consolidated Statements of Cash Flows

(million yen)

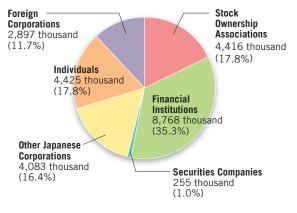
(million yen)

Item	Year Ended November 30, 2018	Year Ended November 30, 2019
Cash flows from operating activities	20,207	24,226
Cash flows from investing activities	- 18,110	- 23,792
Cash flows from financing activities	- 2,582	- 1,706
Net decrease in cash and cash equivalents	- 758	- 1,620
Cash and cash equivalents at beginning of the year	22,537	21,778
Cash and cash equivalents at end of the year	21,778	20,157

SHAREHOLDER INFORMATION (As of November 30, 2019)

Number of Shares Issued:24,919,343Number of Shareholders:19,066Major Shareholders (top five):	Note: Shareholding ratios subtracting treasury stocl	s are calculated after k (70 thousand shares).
Shareholders	Number of shares held (thousand)	Shareholding ratio (%)
NACHI WANEI Stockholding	2,206	8.88
Employees' Stock Ownership Plan	1,418	5.71
Toyota Motor Corporation	1,188	4.78
MUFG Bank, Ltd.	916	3.69
The Master Trust Bank of Japan, Ltd. (trust accounts)	901	3.63

Breakdown of Shareholders



DIRECTORS AND AUDITORS (As of February 19, 2020)

Chairman and Representative Director Executive Vice President Director Director Director Standing Corporate Auditor Toru Inoue Noboru Miura Junichi Kodama* Masayuki Kobayashi Hiroo Honma Shigeru Togashi Director Director Director Standing Corporate Auditor President and Representative Director Tetsu Furusawa Masatoshi Akagawa Yo Okabe* Masashi Hori Managing Director Hideaki Hara Jun Sakamoto Standing Corporate Auditor Director Director Masakazu Yamazaki* Shinichi Urata Satoshi Hamamoto Executive Managing Director Vice President Director Corporate Auditor Director Hidenori Hayashi Yutaka Tsukamoto Noritsugu Sasaki Akira Kunisaki Tokuhiro Matsunaga* *Outside director or outside corporate auditor.

CORPORATE INFORMATION (As of November 30, 2019)

Foundation: Capital: Number of Employees:	December 21, 1928 ¥16 billion 3,173 (Group employees 7,456)	
Major Products: Machinery and tools business Components business Other business Major Domestic Offices and Plants:	Cutting Tools, Forming Tools, Cutting Saws, Machine Tools, Machining Systems, Robots, Robotics Systems Bearings, Hydraulic Equipment, Automotive Hydraulics Special Steels, Coating, Industrial Furnaces	
Head Office Toyama Plant	Shiodome Sumitomo Bldg. 17F, 1-9-2, Higashi-Shinbashi, Minato-ku, Tokyo 105-0021, Japan 1-1-1, Fujikoshi-Honmachi, Toyama 930-8511, Japan (Cutting Tools / Machine Tools / Bearings / Robots)	
Eastern Japan Main Branch Central Japan Main Branch Western Japan Main Branch	Shiodome Sumitomo Bldg. 17F, 1-9-2, Higashi-Shinbashi, Minato-ku, Tokyo 105-0021, Japan Nachi Nagoya Bldg. 2-120-3, Takayashiro, Meitou-ku, Nagoya 465-0095, Japan Sumitomo Nakanoshima Bldg. 5F, 3-2-18, Nakanoshima, Kita-ku, Osaka 530-0005, Japan	
Higashi-Toyama Plant Namerikawa Plant Major Overseas Offices and Plants:	3-1-1, Yoneda-machi, Toyama 931-8511, Japan (Special Steels) / 3-2-1, Nakada, Toyama 931-8453, Japan (Hydraulic Equipn 176, Ogake, Namerikawa 936-0802, Japan (Hydraulic Equipment / Automotive Hydraulics / Coating / Industrial Furna NACHI AMERICA INC. (U.S.A.) NACHI EUROPE GmbH (Germany) NACHI-FUJIKOSHI (CHINA) CO., LTD. NACHI (JIANGSU) INDUSTRIES CO., LTD. (China) NACHI TECHNOLOGY (THAILAND) CO., LTD. (Thailand) NACHI SINGAPORE PTE. LTD. (Singapore)	

INVESTOR INFORMATION

Securities Code: Fiscal Year:	6474 From Dec. 1 of each year to Nov. 30 of the following year
Timing of Ordinary General Meeting of Shareholders:	February
Record Date:	Voting rights at General Meeting of Shareholders on November 30
	Year-end dividend on November 30
	Interim dividend on May 31
Unit:	100 shares
Shareholders' Register Custodian/	1-4-1, Marunouchi, Chiyoda-ku, Tokyo, 100-8233, Japan
Administrator for Special Accounts:	Sumitomo Mitsui Trust Bank, Limited
Administrative Office/	2-8-4, Izumi, Suginami-ku, Tokyo 168-0063, Japan
Mailing Address:	Sumitomo Mitsui Trust Bank, Limited
	Stock Transfer Agency Department
Inquiries:	Toll-free: 0120-782-031 (Toll-free in Japan)
URL:	http://www.nachi-fujikoshi.co.jp/eng/

Notice regarding the Transfer of Dividends to the Shareholder's Account We recommend transfer to the shareholder's account as a safe, foolproof, and convenient way to receive dividends.

Please choose from the following three methods for receiving dividends through transfer to the shareholder's account.

- **Allocation by Proportion of Shares:** Receiving dividends through accounts that the shareholder has with securities firms. (A shareholder who does not have an account at a securities firm may not use this method.)
- **Registration of a Single Account for Receiving Dividends:** Receiving dividends for all categories of stock that the shareholder owns through a single account that the shareholder has with banks, etc. (An account with the Japan Post Bank may not be designated for this purpose.)
- **Designation by Specific Stock:** Assigning an account that the shareholder has with banks, etc. for each category of stock and receiving dividends through such accounts.

Procedures regarding Shares

 Notification regarding Designation of the Method for Receiving Dividends; the Purchase of Additional Shares or Buyback of Holdings Less Than the Minimum Trading Unit; Change of Address, Name, etc.; and Request for Stock Transfers between Accounts

Please notify the securities company with which you have your account. For those shareholders who do not have an account with a securities company and who have set up a special account instead, please notify Sumitomo Mitsui Trust Bank, Limited which is the account administrator for special accounts.

2. Questions regarding Payments of Accrued Dividends and Other General Administrative Matters regarding Shares

Please contact Sumitomo Mitsui Trust Bank, Limited which administers the shareholders registry.

The Cover Photograph

The MZ01 compact robot.

Small enough to carry around by hand, at 10 kg, adapts easily to changes in equipment layout.

Responds to the customer's every space-saving and automation needs.