



NACHI -FUJIKOSHI CORP.

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Outline: Consolidated Final Results Ended Nov. 2008

FY 08 Performance

(100 million of yen)

	Fiscal 2007 Performance (A)		Fiscal 2008 Performance (B)		Change (B) - (A)	
Sales		1,936	:	2,048	(+5.8%)	+111
Business Profit	(8.7%)	167	(7.6%)	155	(∆7.4%)	Δ12
Current Profit	(7.9%)	152	(6.8%)	139	(△8.7%)	△13
Special Profit		10		0		Δ1
Extraordinary Loss		27		9		△17
Current Net Profit		78		83	(+6.2%)	+4

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(100 million of yen)

Managerial Data

FY 08 Performance

Depreciation Cost

Human Resources

	Fiscal 2007	Fiscal 2008	Change	
	Performance	Performance	(B)-(A)	
	(A)	(B)		
Collective Assets	2,017	1,924	Δ93	
Total Equity	(29.3%) 590	(31.6%) 607	(+2.3 _{points}) +16	
Debt with Interest	619	644	+24	
D/E Ratio	1.0 x	1.0 x		
Capital Expenditures	192	180	△12	

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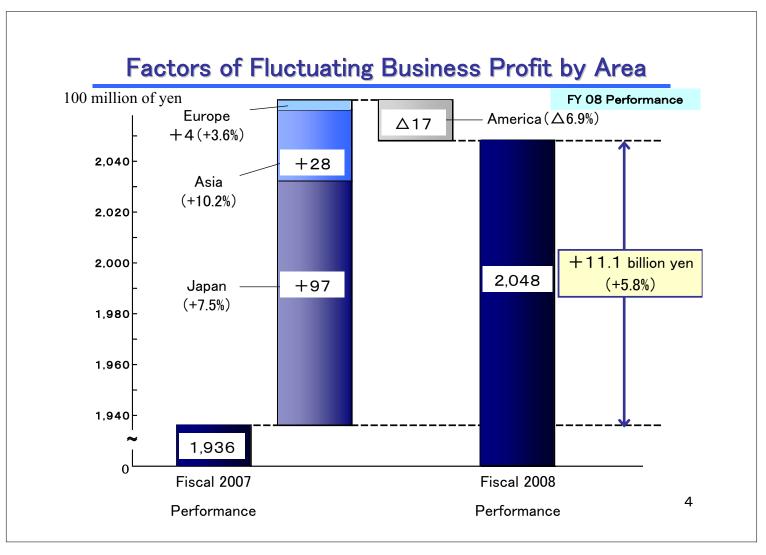
5,802 jobs

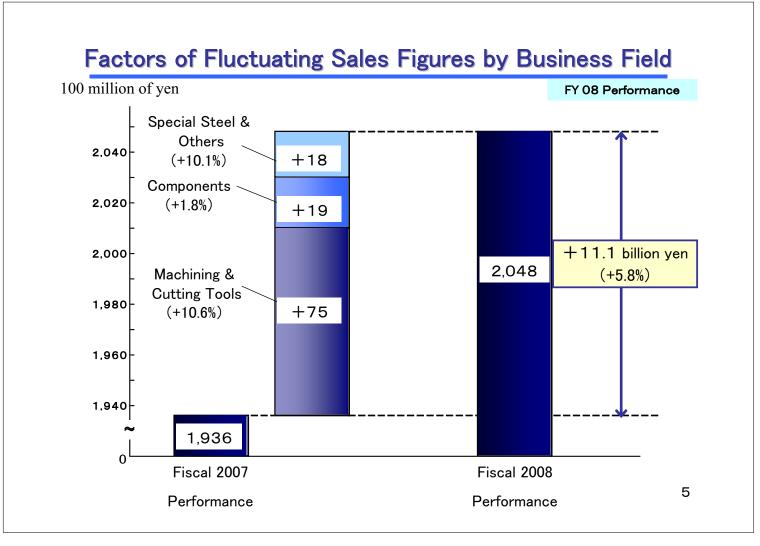
102

5,853 jobs

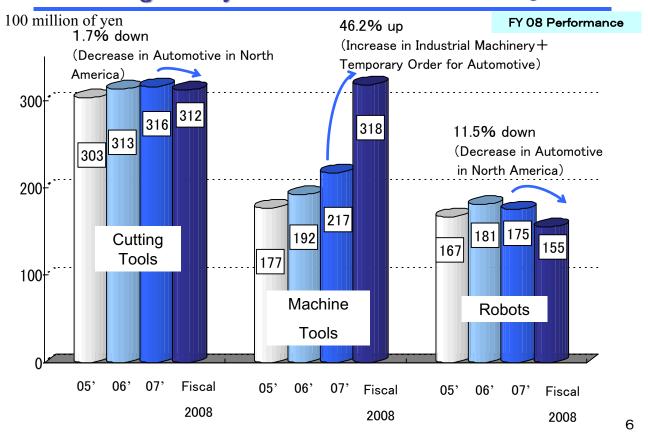
+3

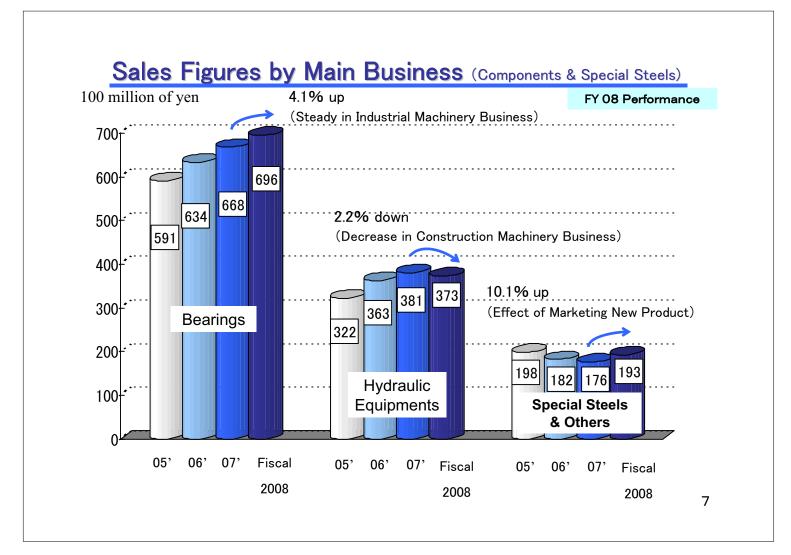
+51 jobs





Sales Figures by Main Business (Machine & Cutting Tools)





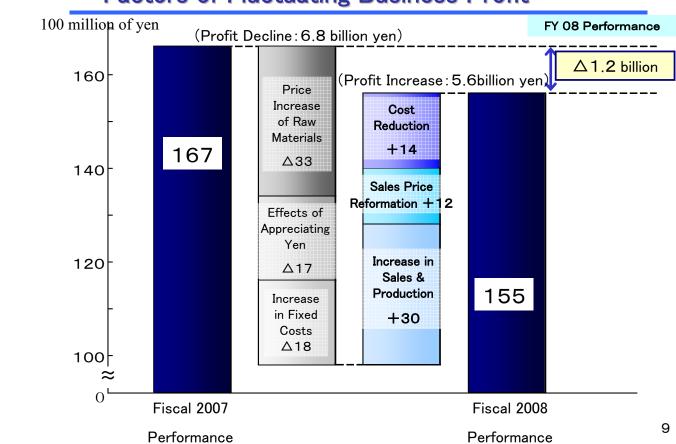
Sales and Business Profit by Business Segments

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(100 million of yen)	Fiscal 2007 Performance (A)	Fiscal 2008 Performance (B)	Change (B) - (A)	
Machine & Cutting T o o l s				
S a l e s	710	785	(+10.6%) +75	
Business Profit	(7.3%) 51	(5.1%) 40	(Δ22.3%) Δ11	
C o m p o n e n t s				
S a l e s	1,050	1,069	(+1.8%) +19	
Business Profit	(9.7%) 101	(9.1%) 97	(Δ4.1%) Δ4	
Materials & Others				
S a l e s	176	193	(+10.1%) +17	
Business Profit	(7.7%) 13	(8.7%) 16	(+24.8%) +3	
Total Sales Figures	1,936	2,048	(+5.8%) +111	
Total Business Profit Figures	(8.7%) 167	(7.6%) 155	(Δ7.4%) Δ12	

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Factors of Fluctuating Business Profit



Management Forecast of Fiscal 2009

FY 09 Forecast

(100 million of yen)

	Fiscal 2008 Performance (A)		Fiscal 2009 Forecast (B)		Chan (B) -	_
Sales	2	2,048	1	,420	(△30.7%)	Δ628
Business Profit	(7.6%)	155	(2.1%)	30	(△80.7%)	Δ125
Current Profit	(6.8%)	139	(1.1%)	16	(△88.5%)	Δ123
Special Profit		9				Δ9
Extraordinary Losses		9		4		Δ5
Current Net Profit		83		5	(△94.0%)	Δ78

Managerial Data

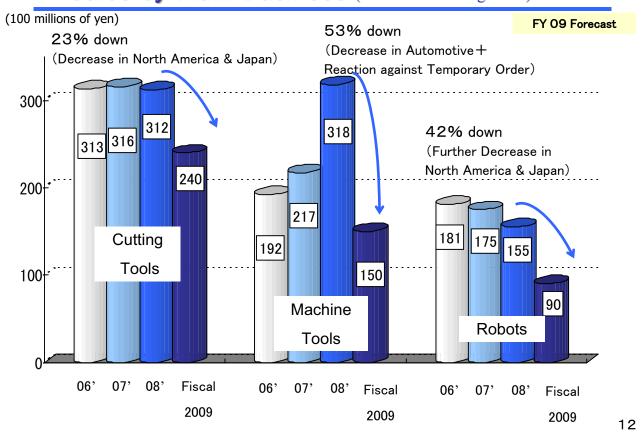
FY 09 Forecast

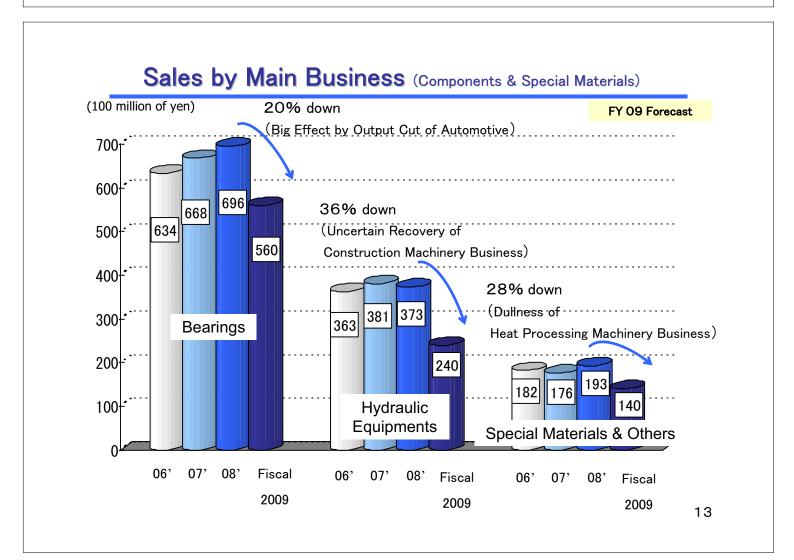
(100 million of yen)

	Fiscal 2008	Fiscal 2009	Change
	Performance	Forecast	(B)-(A)
	(A)	(B)	
Collective Assets	1,924	1,780	△144
Total Equity	(31.6%) 607	(31.3%) 557	△50
Debt with Interest	644	720	+75
D/E Ratio	1.0 x	1.3 x	
Capital Expenditures	180	60	Δ120
Depreciation Cost	102	100	Δ2
Human Resources	5,853 jobs	5,750jobs	∆103jobs

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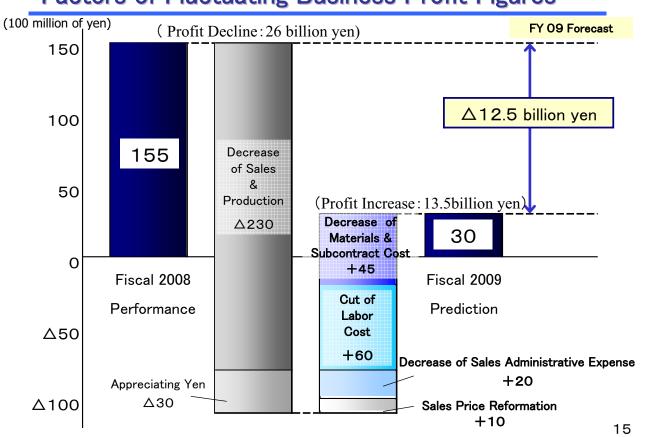


Sales & Business Profit by Business Segments

FY 09 Forecast	Fiscal 2008	Fiscal 2009	Changes	
(100 million of yen)	Performance (A)	Projection (B)	(%) (B)-(A)	
Machine & Cutting T o o l s				
S a l e s	785	480	(Δ38.9%) Δ305	
Business Profit	(5.1%) 40	(1.0%) 5	(Δ87.6%) Δ35	
Components				
S a l e s	1,069	800	(Δ25.2%) Δ269	
Business Profit	(9.1%) 97	(2.5%) 20	(Δ79.5%) Δ77	
Materials & Others				
S a l e s	193	140	(Δ27.8%) Δ53	
Business Profit	(8.7%) 16	(3.6%) 5	(Δ70.4%) Δ11	
Total Sales Figures	2,048	1,420	(Δ30.7%) Δ628	
Gross Business Profit Figures	(7.6%) 155	(2.1%) 30	(△80.7%) △125	

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Prospects for 2009

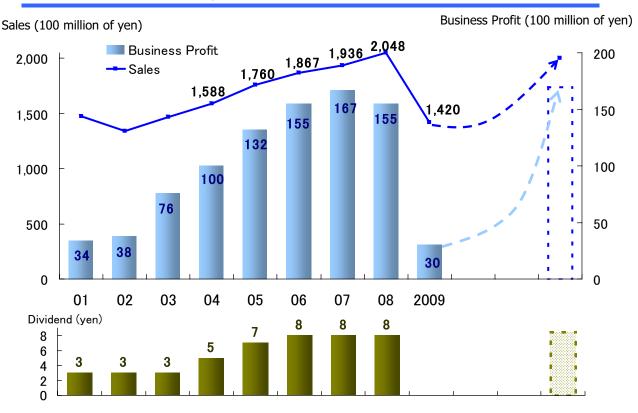
1. Sales Prospects for 2009

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- 2.Future Outlook and Management Stance 18~23

 - (1) Outlook on Management Environment
 - (2) Management Initiatives for New Economic Framework

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1. Sales Prospects for 2009



2. Future Outlook and Management Initiatives for Nachi-Fujikoshi

(1) Outlook on management environment

Unpredictable conditions in the economic cycle

Three to five years needed for new economic framework to emerge.

Will not implement emergency measures.

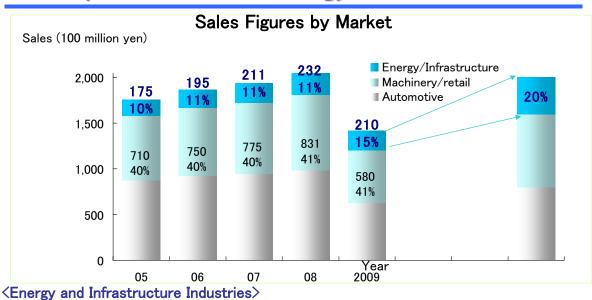
Speed up implementation of existing policies.

(2) Management initiatives for new economic framework

- I. Expand market for energy and infrastructure
- II. Develop markets in emerging nations
- III. Centrally position engineering business
- IV. Strengthen profit base
- V. Build new management structure

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I. Expand Market for Energy and Infrastructure



Aerospace, Railway vehicle, Shipbuilding, Environmental, Electric power generation, Energy, Steel, Heat treatment, Materials, Plant facilities, Construction machinery, Farm equipment…

- •Focus expansion on emerging nations
- Markets that activate linking businesses

II. Develop Markets in Emerging Nations

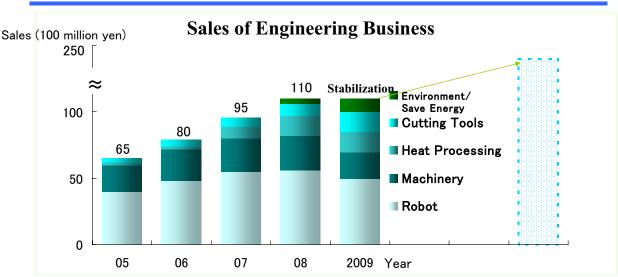


⟨Emerging nations⟩

- Open ASEAN business center in Thailand, strengthen engineering business
- Bolster production of motorcycle bearings in Brazil and Thailand
- *Strengthen sales networks in Turkey, North Africa, Eastern Europe, and Central America (leverage alliances)

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III. Base on Engineering Business



< Engineering Business >

- Establishment of NACHI INDUSTRIAL SERVICE Co., Ltd
 Provide productions systems that save energy, resources and man-power
- Start engineering service in Mexico, India, Thailand in addition to Japan, North America, China

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VI. Strengthen Profit Base (Solidify Core Businesses)

Reform profit structure

- 1. Strengthen functions for improving productivity and reducing costs
 - i. Restructure procurement: Divide and expand procurement functions
 - ii. Restructure production: Specialized teams that work across the entire company
 - iii. Streamline logistics: Integrate inventory, reduce costs, shorten delivery times.
- 2. Review operations and labor system

Forge optimum operations and workforce

- •Accelerate move to elite workforce, promote automation and robotization
- Shift to nimble demand driven operations
- 3. Carefully re-classify products and businesses

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V. Formulate New Management Structure

Management reform

- 1. Firm up management with Chairman & Chief Executive Officer structure
 - i. President & Chief Operating Officer
 - ii. Reduce number of directors
 - iii. Appoint nine Corporate Officers
 - →Give them authority to execute operations



- O Strengthen management base
- O Embrace diversity, expand business chances
- O Cultivate the next generation of management



http://www.nachi-fujikoshi.co.jp/

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These materials are produced based on expectations of future performance and business plans that are predicated on a continuation of current economic conditions and business policies.

Because of this, actual performance may vary from expected business performance due to fluctuations in demand, exchange rates and various other factors.