

NACHI-FUJIKOSHI CORP.

Recognizing the conservation of the global environment as a critical issue for all human beings, NACHI-FUJIKOSHI Toyama, Namerikawa, and Higashi-Toyama Plants will promote improvement activities for a better global environment through monozukuri (manufacturing) of cutting tools, machine tools, robots, bearings, hydraulic equipment, automotive hydraulics, special steels, industrial furnaces, and so forth.

- 1. We will consistently be aware of the impacts caused by our business activities on the environment and continuously improve our environmental management system (EMS) to prevent pollution, promote use of sustainable materials, and mitigate climate change.
- 2. We will continuously improve our EMS to improve our environmental performance.
- **3.** We will focus on the following key issues as our environmental targets and goals and periodically review their progress:
 - (1) Development of breakthrough eco-friendly new products and the top products in the world.
 - (2) Preventing global warming and promoting energy conservation.
 - (3) Promoting Zero Emissions that contribute to profits.
 - (4) Managing and reducing environmentally hazardous materials.
- 4. We will comply with environmental regulations and agreements applicable to our business activities and establish and control our voluntary standards, as needed.
- 5. We will inform all employees working at/for our facilities of the importance of our environmental policy and raise their awareness through environmental education and in-house information activities.
- 6. We will externally disclose our environmental policy to improve communication with regional communities.

December 1, 2020 NACHI-FUJIKOSHI CORP.

Environment Administrator

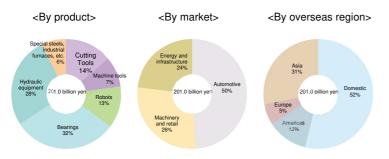
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Corporate outline

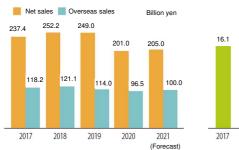
Outline

Company name	NACHI-FUJIKOSH	II CORP. Trademark NACHI	
Established	December 21, 19 November 30	28 Account settled on	
Chairman	Hiroo Honma		
President	Jun Sakamoto		
Head office	105-0021 Shiodome Sumito 1-9-2 Higashi-Shi Tel: +81-3-5568-5	nbashi, Minato-ku, Tokyo	
Major offices	Toyama Plant 930-8511 1-1-1 Fujikoshi-He Tel: +81-76-423-5	onmachi, Toyama 5111	
Capital	16.0 billion yen		
Consolidated net sales	201.0 billion yen (billion yen)	including overseas sales 96.5	
Consolidated subsidiaries		 2 domestic companies (including 3 engineering companies, 5 sales companies, 12 manufacturing companies, and 2 service companies) 2 overseas companies (including 15 sales companies and 17 manufacturing companies) 	
Consolidated number	7.240 with 55 con	manufacturing companies) npanies (including 3,310 with	
of employees	parent entity)	.paee (e.ag e,e.ea.	
Major products	Machining	Cutting tools, forming tools, cutting saws, machine tools, and machining systems	
	Robots	Robots, robot systems, and electronic equipment	
	Components	Bearings, hydraulic equipment, and automotive hydraulics	
	Materials	Special steels, coating, and industrial furnaces	

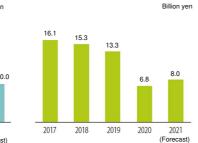
Breakdown of net sales (consolidated)



Net sales (consolidated)



Operating income (consolidated)



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Activity report

Mission 1 Development of breakthrough eco-friendly new products and the top products in the world

Mission 2

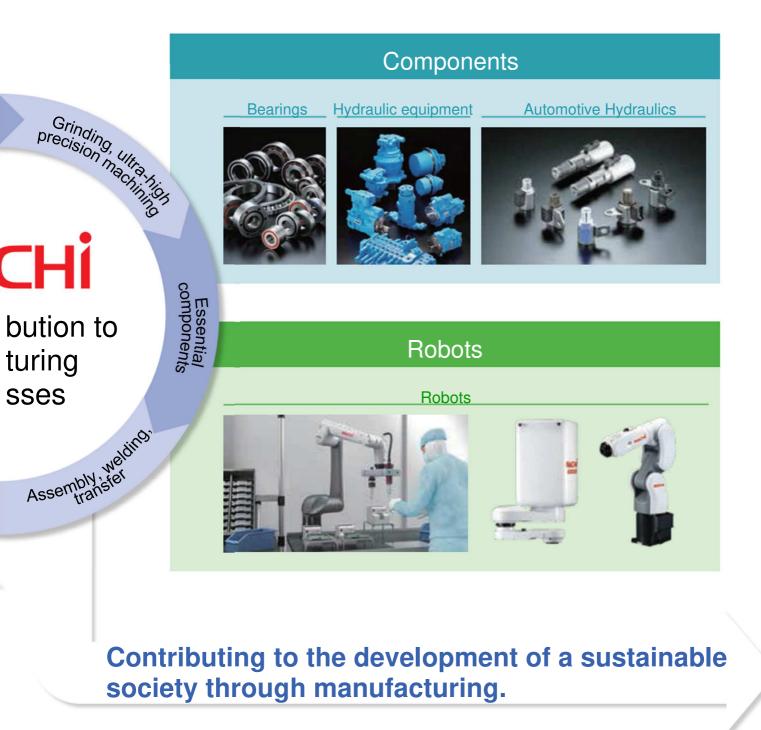
Preventing global warming and promoting energy conservation	19 • 20
Mission 3 Promoting Zero Emissions that contribute to profits	21 • 22
Mission 4 Managing and reducing environmentally hazardous materials	23~25
Mission 5 Developing eco-conscious communities/human	
resources	26

Leading innovations in manufacturing using the world-class

As a comprehensive machinery manufacturer with its robotics business at its core, NACHI-FUJIKOSHI will provide various solutions and contribute to the development of the world's industries.



technologies with robotics at its core.



Environmental management

Organization Environment Administrator Environment Committee **EMS** Promotion Internal Environment Environment Management Manager Committee Chief Auditor Internal Environment Secretariat Auditor Safety Environment Promotion Office **Division Chief** Environment Promotion Controller **EMS** Promotion Member Promotion Office Each division

Audit and assessment

Through internal audit performed by our own staff and external audit performed by a third-party organization, we continuously reduce our environmental burden and enhance our improvement activities.

Once a year, our internal auditors mutually audit each workplace to verify the implementation Internal environmental audit situation of environmental management programs, and maintenance and inspection of environment-related facilities To date, our Toyama, Namerikawa, and Higashi-Toyama plants have obtained ISO 14001 ISO 14001 periodical audit by certification from the Japan Audit and Certification Organization for Environment and Quality an external audit (JACO). After receiving audit of the conversion to the revised standard of April 2017, we received a organization periodical audit in April 2020 Training of internal Through education and training inside and outside of the company, we support internal environment auditors environment auditors and enhance their capabilities.

Number of qualifiers in environmental management (January 2021)

Qualification name	Qualified persons	Required number
Pollution Control Manager (Air)	18	4
Pollution Control Manager (Water Quality)	29	4
Pollution Control Manager (Noise)	23	4
Pollution Control Manager (Vibration)	19	4
Pollution Control Manager (Dioxin)	8	1

	(Numbe	er of persons)
Qualification name	Qualified persons	Required number
Licensed Electrical Engineer (Class 2 and 3)	16	3
Qualified Energy Manager	14	6
Certified Environmental Measurer (Concentration, Noise, and Vibration)	3	1
Certified Measurer	1	1
Working Environment Measurement Expert (Class 1 and 2)	2	2

NACHI's efforts to date

 We published our Environmental Basic Policy and established the Environmental Manual. Our Toyama Plant obtained ISO 14001 certification. We introduced a grinding sludge solidification system. Our Toyama and Namerikawa plants obtained ISO 14001 certification. Our Toyama, Namerikawa and Higashi-Toyama plants obtained ISO 14001 certification. Our Toyama, Namerikawa and Higashi-Toyama plants obtained ISO 14001 certification. Our Toyama, Namerikawa and Higashi-Toyama plants obtained ISO 14001 certification. Our one domestic subsidiaries obtained ISO 14001 certification. We reabilished MACHI-FLUIKOSHI Corp. Citizen Rhues, created the Chemical Analysis Office, and abolished the use of chlorine cleaner. Our Toyama Plant received the Award of the Commissioner of the Fire and Disaster Management Agency. Our Toyama Plant received the Award of the Commissioner of the Fire and Disaster Management Agency. Our Hoyama Plant received the Toyama Prefectural Governor Award for Excellent Energy Fideria Machinery from Japan Machinery Federation (JMF). Our Toyama Plant received the Toyama Prefectural Governor Award for Excellent Energy Management Factory. Our Higashi-Toyama Plant Higashi-Toyama plants and 10 domestic subsidiaries received the third periodic audit and renewed their ISO 14001 certification. We received the Special Incentive Award for rescellent environments using our eochrinenty products in our environmental report. We received the Special Incentive Award for Receivent Division from the Japan Solid Cutting Tool' Association (JSCTA). We received the Special Incentive Award for Receivent Division from the Japan Solid Cutting Tool' Association (JSCTA). We received the Eight Environmental Activity Award (reduction of and Environmental Activity Award (deoling treatment of oit based metal your opponter Agen	1991	Our cutting tools and vacuum heat-treatment furnaces received the Award of the Director-General of the Agency for Natural Resources and Energy.
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Award.	2020	Our carbide drill AquaREVO Drills Oil-Hole received the 2020 Encouragement Award of the "CHO" MONODZUKURI Innovative Parts and Components
		Award.

ISO 14001 Certification

Registered businesses

Development, design and manufacture of cutting tools, machine tools, bearings, hydraulic equipment, robots, automotive solenoid valves, industrial furnaces, coating, and special steel.



Japan Audit and Certification Organization for Environment and Quality (JACO)

EC01J0025

Toyama Plant, Namerikawa Plant, Higashi-Toyama Plant, NACHI Machinery Engineering Co., Ltd., and NACHI Hokuriku Co., Ltd. Hokuriku Branch Office



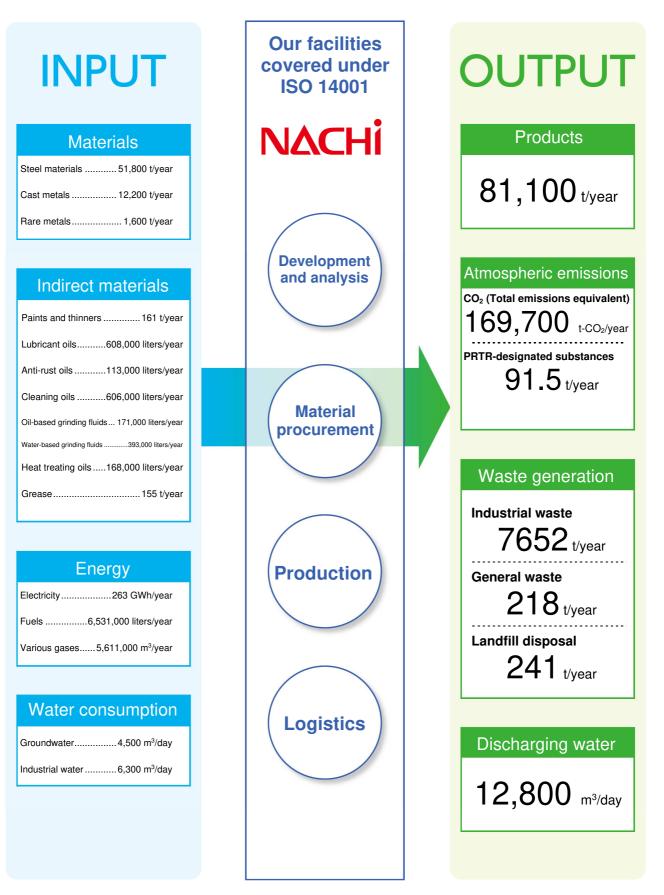
FY2020 performance and FY2021 targets

BM: benchmark (U) Achieved; (U) Partially achieved; (U) Not achieved. FY2020 target FY2020 performance Rating FY2021 target Theme Development of breakthrough Development of eco-friendly Development of eco-friendly Development of eco-friendly eco-friendly new products products products and the top products in the products ... 1 154 or more certified eco-167 or more certified ecoworld 154 certified eco-friendly friendly products in cumulative friendly products in products in cumulative total total cumulative total Preventing global warming Note Reduction of CO₂ emissions Reduction of CO₂ emissions Per unit gross value added BM Per unit gross value added emissions: 12.0% reduction Per unit gross value added FY2012 emissions: 17.6% or more emissions: 11.6% reduction compared with BM reduction compared with BM Per unit weight emissions: compared with BM (2.464 t-CO2/million yen or 1.324 t-CO2/t less) (Emissions: 110,182 t-(2.307 t-CO2/million yen or 2.476 t-CO₂/million yen (Emissions: 120,169 t-CO₂/year) less) (CO2 emissions: 108,972 t-CO₂/year or less) Per unit gross value added (Emissions: 129,520 t-CO₂/year) 2 emissions: CO₂/year or less) 2.801 t-CO₂/million yen Reducing groundwater consumption Groundwater consumption: Groundwater consumption: Groundwater consumption: RM 15.7% reduction compared 7.0% reduction compared with 25.1% reduction compared ... FY2012 with BM with BM **RM** (1,833,000 t/year or less) Groundwater used (excluding (2,021,300 t/year or less) (1,627,500 t/year) snow melting use): 2,173,300 t/year **Maintaining Zero** Landfill disposal rate: 1.2% or Landfill disposal rate: 1.1% or Landfill disposal rate: 1.1% Emissions that less (Final disposal: 192.0 contribute to profits 3 (Final disposal: 241.3 t/year or (Final disposal: 194.2 t/year or ... t/vear) less) less) (Landfill rate excluding BM (Landfill rate excluding (Landfill rate excluding materials: 0.5%) (FY1999: 12,106 t/year) materials: 0.6% or less) materials: 0.5% or less) Managing and reducing environmentally hazardous materials Per unit consumption of · Per unit consumption of · Per unit consumption of PRTR-designated PRTR-designated PRTR-designated substances related to substances related to substances related to 4 BM painting: 32.4% or more painting: 30.2% reduction painting: 33.7% reduction FY2010 reduction compared with BM compared with BM compared with BM Per unit consumption of (2.73 kg-substance/t or less) (2.82 kg-substance/t) (2.68 kg-substance/t or less) PRTR-designated substances related to painting: 4.04 kg-substance/t · Liaison meeting with · Liaison meeting with Liaison meeting with **Developing eco-conscious** neighborhood associations: neighborhood neighborhood associations: communities/human associations: once a year; at least once a year; twice a year resources Cleaning of factory Cleaning of factory Cleaning of factory surroundings: three times a surroundings: three times surroundings: three times a vear a year vear Enhanced environmental Enhanced environmental Enhanced environmental education and verification of education and verification education and verification of effectiveness; of effectiveness effectiveness Environmental education: Environmental education: Environmental education: implemented four times; four times a year; four times a year; Environmental news: five Environmental news Environmental news: six times a year; (including quiz) times a year; Utilization of e-learning, etc. implemented five times Implementation of e-5 • Disclosure of Disclosure of environmental learning, verification tests, information: environmental information etc. Publication of environmental (English/Japanese Disclosure of environmental report (including compliance information versions): Publication of (Japanese/English versions) information) Promotion of participation in environmental report: Promotion of participation in external environmental published in June (posted external environmental activities: at least once a on HP) activities: at least once a vear Tree planting and vear Due execution of emergency Due execution of emergency preservation activities drill and review drill and review have not been conducted Execution of emergency drill, review, and corrective action verification

Note 1: CO_2 equivalent is consistently based on the following rate: 0.360 t- $CO_2/1,000$ kWh.

Material balance

We monitor the use of resources and energy as well as waste generation to promote activities to reduce the environmental burden.



Mission

Launching eco-friendly new or improved products

We utilize a wide variety of technologies accumulated over the years to provide high quality ecofriendly products that meet various automation needs at manufacturing sites.

> To respond to various automation needs at production sites, we offer a lineup of industrial robots for a wide variety of uses, helping to sustain a broad range of manufacturing sites, from automobile to industrial machinery.

In addition to achieving high functionality and high performance, we also pursue energy conservation by downsizing equipment and increasing operational speed.

We will continue developing eco-friendly products and contribute to automated manufacturing in various fields, including electric and electronic products, EMS, and industrial machinery.

MZ12H Multi-Purpose Smart & Compact Robot

Features Reduction of weight and improved rigidity of the arm enables industry-leading, high-



Robots

CONCEPT

Can be used in various uses

Equipped as standard with IP67-equivalent dustproof and moisture-resistant and rust-prevention properties.

Smart cable routing (hollow wrist structure)

Prevents interference with hand-wiring routing through its hollow wrist.

Full standard application wiring/piping

Equipped as standard with wiring/piping requested by various applications.

Wiring/piping outside the arm is not required.

CO₂ reduction

CO2 emissions are reduced by 40%.

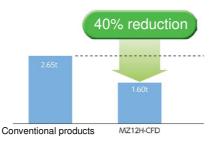
 CO_2 emissions were reduced by 1.05 t to 1.60 t, based on an assumed operation of 16 h x 250 days/year, compared with conventional products.

CO₂ emissions reduction results

	Conventional products	MZ12H- CFD	Results
Power consumption (kWh/year)	4812	2908	-1904
CO ₂ emissions (t/year)	2.65	1.60	-1.05

Annual operation time (16 h/day x 250 days/year)

Annual CO2 emissions





Cutting Tools

At manufacturing sites, efforts to respond to various needs, such as improvement of production efficiency, cost reduction, and highprecision machining, are always required. In the field of cutting tools, NACHI-FUJIKOSHI contributes to the improvement of productivity by developing/commercializing highprecision and high-functional tools that can streamline processes. We Nachi also provides high-speed and high-feed tools that can improve processing efficiency.

AquaREVO Drills Oil-Hole 8D

Features The REVO Power Cooler achieves substantially longer tool life and high-efficiency drilling. The new oil-hole shape improves cooling, lubricating, and chip evacuation capabilities.



Suppresses wear generation to extend tool life

Design/development of the oil-hole shape that supplies cutting fluid more efficiently Reduces the heat generated by the cutting-edge and suppresses the abrasion of work materials by lubricating capabilities.

Compatible with a wide range of materials and conditions

Improves chip evacuation capabilities through overwhelming flow rate and flow velocity to be compatible with a hole depth that is eight times the diameter. Applicable to work materials ranging from low carbon steel, hardened steel, stainless steel, titanium alloy, to heat-resistant alloy.

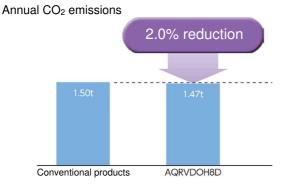
CO₂ reduction

CO2 emissions are reduced by 2.0%.

 CO_{z} emissions were reduced by 2.0% to 1.47 t, based on an assumed operation of 10 h x 240 days/year, compared with conventional products.

 "Encouragement Award of 2020 'CHO' MONODZUKURI Innovative Parts and Components Award" sponsored by MONODZUKURI Nihon Conference and Nikkan Kogyo Shimbun

 "Technological Award of FY2020 Japan Cutting & Wearresistant Tool Association Award" sponsored by Japan Cutting & Wear-resistant Tool Association (JTA)



CO2 emissions reduction results

	Conventional products	AQRVDOH8D	Results
Power consumption (kWh/year)	2725.06	2670.28	-54.78
CO ₂ emissions (t/year)	1.50	1.47	-0.03

Machining

Cutting Tools

2- and 4-Flute AquaREVO Mills 2.5D

Features

High-performance carbide end mill that is compatible with a wide range of cutting conditions and work materials. This end mill achieves the set-up workload and processing cost reductions.



Stable high-performance processing surface

Adopts a variable pitch and variable lead design with the standard helix angle of 30 degrees to reduce cutting resistance Achieves stable high-efficiency processing of low-rigidity workpieces even with small machines by controlling chattering vibration. This vibration affects the surface finish of the workpiece and leads to tool damage.

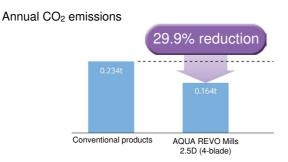
Tool life extension

Adopts AlCrXN film for new REVO-M coating Extends life of tools by improving thermal shock resistance Furthermore, prevents chip jamming by suppressing adhesion of work materials to the cutting edges through an ultra-smoothing coating process.

CO₂ reduction

CO2 emissions are reduced by 29.9%.

 CO_2 emissions were reduced by 29.9% to 0.164 t, based on an assumed operation of 10 h x 240 days/year, compared with conventional products.



CO₂ emissions reduction results

	Conventional products	AQUA REVO Mills 2.5D (4-blade)	Results
Power consumption (kWh/year)	416.44	291.98	-124.46
CO ₂ emissions (t/year)	0.234	0.164	-0.070

DLC Drills Micro Decreasing Helix Type

Features Achieve high-precision and longer tool life by adopting a variable spiral flute with a gradually reduced helix angle to enable ultra-high-speed drilling in turning processes and machining centers where chip clogging is likely to occur.



Reduces cutting resistance

Enables high-speed drilling by adopting a cutting edge shape that significantly reduces thrust force in the axial direction during drilling.

Machining

Cutting Tools

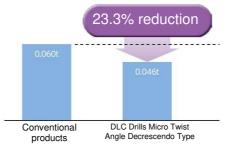
Excellent chip evacuation

Finely cuts chips Achieves stable and high efficiency drilling even in aluminum alloy whose chip is likely to extend. By adopting a decreasing helix flute shape chip evacuation is improved.

CO₂ reduction

- CO₂ emissions are reduced by 23.8%.
 - $CO_{\rm z}$ emissions were reduced by 23.3% to 0.046 t, based on an assumed operation of 10 h x 240 days/year, compared with conventional products.

Annual CO2 emissions



CO2 emissions reduction results

	Conventional products	DLC Drills Micro Twist Angle Decrescendo Type	Results
Power consumption (kWh/year)	108.90	82.99	-25.91
CO ₂ emissions (t/year)	0.060	0.046	-0.014

Machining

Cutting Tools

Carbide Skiving Cutter for Quiet Gear Cutting

Features

Achieve high-speed processing by adopting a special cutting edge shape. Ensure stable processing accuracy and enable longer tool life by coating and surface modification.



Achieves high-speed processing

Enables high-speed processing by adopting an optimal design and a special cutting edge shape.

High-precision and long-life processing

Achieves longer tool life with improved wear resistance by coating and surface modification.

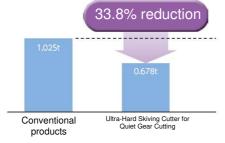
Achieves processing accuracy equivalent to that of ground gear in gear finishing process after heat treatment.

CO₂ reduction

CO₂ emissions are reduced by 33.8%.

 CO_2 emissions were reduced by 33.8% to 0.678 t, based on an assumed operation of 10 h x 240 days/year, compared with conventional products.

Annual CO₂ emissions



CO2 emissions reduction results

	Conventional products	Ultra-Hard Skiving Cutter for Quiet Gear Cutting	Results
Power consumption (kWh/year)	1863.06	1232.41	-630.65
CO ₂ emissions (t/vear)	1.025	0.678	-0.347



Machine Tools

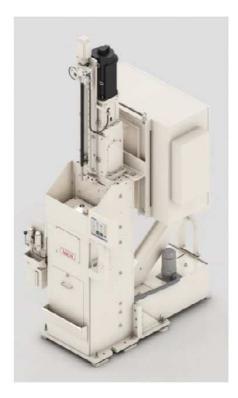
We have pursued human- and eco-friendly, high-speed advanced machine tools, and developed Japan's first broaching machines and various machine tools that are essential for ever-evolving production systems.

In recent years, we have put together our comprehensive technologies to meet diversified processing needs, including commercializing process streamline-type small scale gear cutting machines that best match internally manufactured cutting tools.

NBV-5-8MA Broaching Machine

Features

Mechanical type broaching machine that achieves both stable high-speed processing and high-environmental performance.



Clean, energy-saving, and space saving

- Compared to conventional hydraulic products
 - cleaner hydraulic-free machine
 - achieves 40% less space

Stable high-speed processing with servo motor installed

 Cutting speed: 2.5 times faster (from 6 m/min to 15 m/min)
 Ram turnaround time: from 14 sec. to 6 sec.
 Cutting vibration reduction by adopting ball screws

Easy changeover

Equipped with a servo motor for driving broach lifters and rams to enable easy setting of the length (adjustable range of 300 mm) and stroke of the broach.

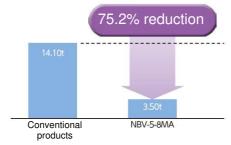
CO₂ reduction

➡ CO₂ emissions are reduced by 75.2%.

 $\rm CO_2$ emissions were reduced by 75.2%, based on an assumed operation of 16 h x 250 days/year, compared with conventional products.

 $^{*}\text{CO}_{2}$ emissions were calculated from the amounts of power consumption and oil consumption compared with the conventional machines.

Annual CO2 emissions



CO₂ emissions reduction results

	Conventional products	NBV-5-8MA	Results
Power consumption (kWh/year)	0.024	0.005	-0.019
CO ₂ emissions (t/year)	14.10	3.50	-10.60



Bearings

Bearings make the movement of rotating parts of machines smooth and accurate.

Bearings are used in many types of mechanical equipment: transport equipment such as automobiles, Shinkansen trains, ocean-going vessels, and aircraft; household appliances such as air conditioners; FA equipment such as robots and machine tools; large industrial equipment; and artificial satellites, substantially contributing to the reduction of energy loss caused by friction of rotating parts. NACHI-FUJIKOSHI offers products that contribute to various fields, including automobiles and industrial machines, by using its technologies to extend machine life, achieve high-efficiency and downsizing.

Angular Bearings

Features

Achieve low torque with the equivalent mass by changing from roller bearings to ball bearings.



Low torque

Achieves low torque with the structural change from roller bearing to ball bearing.

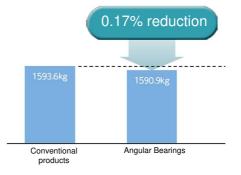
High-rigidity

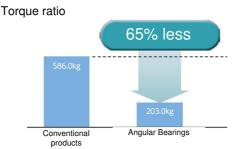
Achieves the load resistant power equivalent to that of tapered roller bearings by using fixed double row parallel angular ball bearings.

CO₂ reduction

CO₂ emissions are reduced by 0.17%. Number of rotations: 2,000 rpm

Annual CO₂ emissions (kg)





CO₂ emissions reduction results

	Conventional products	Angular Bearings	Results
Fuel consumption (L/year)	686.90	685.70	-1.20
CO ₂ emissions (kg/year)	1593.60	1590.90	-2.70



Special steels

Our Material Division commercializes DURO series for precision metal molds and highly functional materials EXEO series, etc. which make use of high-speed tool steels used as raw materials for cutting tools, cemented carbide materials, and special melting. In recent years, we have been developing materials to respond to next-generation vehicle technologies (EV, reduced weight, and high performance parts).

DHF20 Carbide End Mill Material

Features Carbide base material that has both good wear resistance and toughness with our original alloy design.

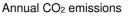


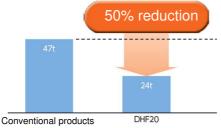
Achieves both wear resistance and impressive toughness

The life of end mill manufactured using DHF20 is improved 2 times compared with conventional materials.

CO₂ reduction

CO₂ emissions for manufacturing the target demand volume (7.6 t/year) were reduced by 23.8 t (50%), compared with conventional products.





CO₂ emissions reduction results

	Conventional products	CLA28-260	Results
Power consumption (kWh/year)	60.3	30.2	-30.2
Annual CO ₂ emissions (t/year)	47.5	23.7	-23.7



Automotive Hydraulics

With the aim of contributing to the development of more eco-friendly automobiles, we have been making efforts to realize downsizing and high-efficiency of automobile solenoid valves. With our highly precise manufacturing utilizing our processing technologies and efficient design capability utilizing CAE, we consistently pursue eco-friendly products.

CPV12-256 Automotive Vane Pump

Features | CO₂ reduction with improved pump efficiency and reduced weight using vane pumps.



Improved pump efficiency

Efficiency improvement by the use of vane pumps

Improved efficiency by changing from conventional gear type to vane type.

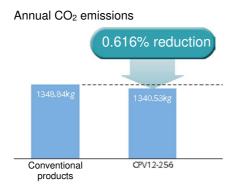
- Volumetric efficiency Conventional benchmark products: 89% → CPV12-256: 94%
- Mechanical efficiency Conventional benchmark products: 62% → CPV12-256: 82%

CO₂ reduction

CO₂ emissions are reduced by 0.616%.

Gasoline consumption was reduced by 3.58 liters/year and annual CO_2 emissions were reduced by 8.31 kg (0.616%), compared with conventional products. (*1)

*1 Gasoline consumption and CO₂ emissions were calculated from the pump efficiency and weight compared with the conventional benchmark products (manufactured by other companies).



CO₂ emissions reduction results

	Conventional products	CPV12-256	Results
Gasoline consumption (L/year)	581.40	577.81	-3.58
CO ₂ emissions (kg/year)	1348.84	1340.53	-8.31

Annual energization time (8 h/day x 200 days x 1/3)

CLA28-260 Automotive Actuator

Holding actuator in which the holding load is generated when a current is applied. CO2 Features reduction with reduced weight by optimizing the magnetic circuit.



Reduced weight

Reduced weight by optimizing the magnetic circuit.

Achieves reduced weight by simplifying the structure and optimizing the magnetic circuit after achieving both high holding load and OFF response.

Components Automotive Hydraulics

CO₂ reduction

■ CO₂ emissions are reduced by 0.00035%.

Gasoline consumption is reduced by 2.4 mL/year and annual CO₂ emissions are reduced by 0.0047 kg (0.00035%), compared with conventional products.

Annual CO₂ emissions 0.00035% reduction CLA28-260

Conventional products

CO2 emissions reduction results

	Conventional products	CLA28-260	Results
Gasoline consumption (L/year)	581.40	581.39	-0.0020
CO ₂ emissions (kg/year)	1348.84	1348.83	-0.0047

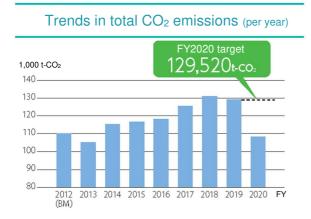
Mission 2

Preventing global warming and reducing energy consumption

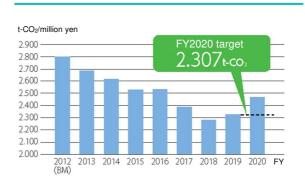
All our plants work to reduce total CO₂ emissions by optimizing equipment operation and adopting energy-saving equipment.

In FY2020, we were able to achieve our target CO₂ emissions because of significant reduction in production but unable to achieve the target per unit gross value added emissions.

In FY2021, we will do our best, based on the medium-term energy conservation plan, to make capital investment and conduct energy-saving activities to reduce energy consumption.



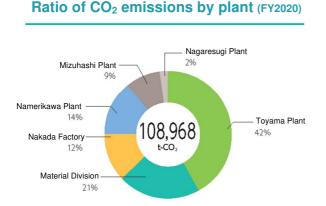
Trends in per unit gross value added CO₂ emissions (per year)



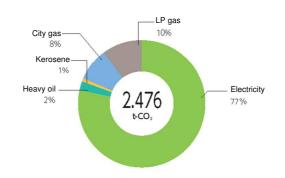
FY2020 performance



We did not achieve our target for per unit CO_2 emissions. We did, however, achieve our target for CO_2 emissions.



Ratio of CO₂ emissions by energy (FY2020)



Energy conservation efforts

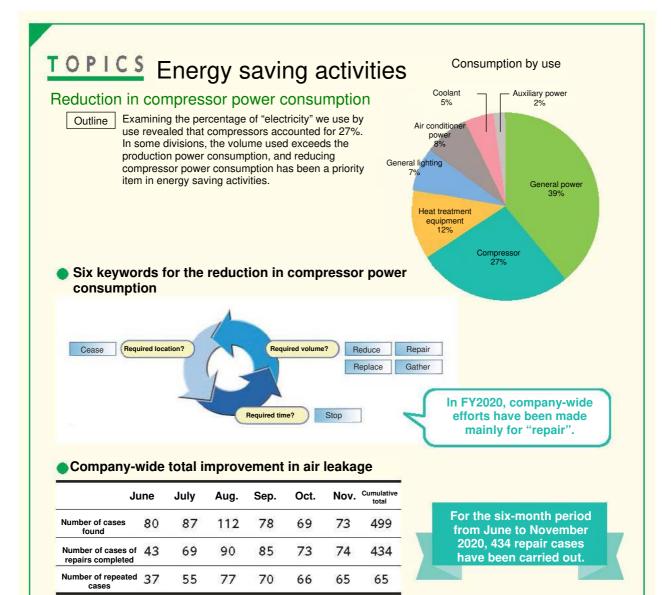
· Shift to LED lighting equipment

Fluorescent lighting equipment in the office building (one floor) were switched to LED lighting. (Reduction of 0.3 t- CO_2 /month)

Mercury lamps in factories were switched to LED lighting. (Reduction of 3.6 t-CO₂/month)

• Reduction in installed capacity associated with renewal of aged high-pressure compressors Compressor capacity was reduced compared with existing compressors by lowering the discharge pressure and increasing the air volume.

Compressor capacity: Reduced 115 kW (reduction of 17 t-CO₂/month)



<Improvement case>

Before repair



Before repair



After repair



After repair



The cocks used before repairing the air leakage from the inner ring raceway grinding machine lubricator cock were made of resin and easy to break.

We found that cocks made of metal available from other manufacturers fit well when we used them on a trial basis, and therefore we have adopted them and promoted their use across the company.

In order to prevent workpieces from clogging, the air had been kept flowing.

It was changed to intermittent injection by installing a pulse blow valve.

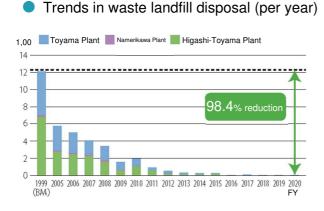
Mission 3

Promoting Zero Emissions that contribute to profits

Continued and enhanced efforts for recycling

Waste within factories is gathered in the green station in each workplace (primary segregated waste storage within a factory), stored in the green yard (final segregated waste storage within a factory), and consigned to the contracted waste disposers.

We have been almost fully recycling grinding sludge since last year by pressing it with in-house equipment to the extent possible and strictly segregating it.



To effectively use resources and save landfill space, we try to minimize the landfill disposal volume. In FY2020, we successfully reduced the volume of landfill disposal by 98.4% compared with BM.

Trends in waste landfill disposal rate* (per year)



The landfill disposal rate* is substantially reduced from 72.0% (BM) to 1.1% by recycling slag, expanding the use of waste liquid and sludge as fuels to generate power, Increasing the capacity of grinding sludge, and promoting its pressing to the extent possible. * Definition: Landfill disposal rate = (Landfill disposal volume / Total waste generation volume) x 100

Deminition. Landini disposa rate = (Landini disposar volume / rotar waste generation volume

Trends in grinding sludge generation and recycling (per year)



Promotion of recycling by strictly segregating grinding sludge

Grinding sludge constitutes almost a third of total waste generation. We recycle 96.4% of our grinding sludge by solidifying it within our company and consigning the balance to external contractors. We have continued recycling 100% (no landfill disposal) of all metal grinding powder. In preparation for any unexpected stoppage of press machines, we regularly

In preparation for any unexpected stoppage of press machines, we regularly supply spare parts and carry out maintenance. In FY2020, we also promoted the development of standard operation manual for schedule maintenance to recycle metal grinding powder and contribute to profits.



FY2020 major new efforts and contribution to profits

Efforts to increase the landfill disposal rate by changing intermediate treatment contractors of waste oil

We have promoted the reduction of residues in intermediate treatment (incineration).

[Hydraulics/Thermo-Tech]

The landfill disposal rate was improved from 3% to 0.3%, and our two divisions recycled a total of approx. 3.2 t/year into construction raw materials

Contribution to profits

Contribution to profits* 87,759,000 yen (FY2020 result)

* Profit contribution = Disposal costs payable for industrial wastes - Valuable purchasing costs We will contribute to profit by continuing efforts for recycling that takes into account the aspect of costs.

Assessment of waste storage areas and efforts to TOPICS raise environmental awareness Since FY2019, the method of managing waste storage areas (internal name: GS green station and GY green yard) has been enhanced. We have set assessment points as the sub-index of "environmental programs" of each division and have been implementing assessments three times a year based on the check sheet. We promoted the improvement of environmental education and the poor management state according to the assessment points. Assessment method Assessment results (9482405417) 8445 - 14831484431417) 16482405417) 山客業所・安富山客業所(中田・マラリアル)・滑川客業所の全G&GY44ヵ所を 表に、評価確認を実通した。 -1. TEAR 2. SHEDURANES 3. T 1487.88ª 料御後に重要求に強いなかった場界に対しては、今次門 の軍犯罪が影響分析や発地得重な異常する、特に必定 0014 0014 0015 ---------0859 0854 0857 MRIPAA 2 MRIPAA 3 MRIPAA TRADAY SHADAY SHADAY Contract of the second Station Str. Laboration FY2020 implementation items toward FY2020 performance and FY2021 efforts resolving the issues 2020年来評価結果の面目見込金む)は以下のとおり S029年年度とある記名基準を基に副門間の評価バラッキ薬を消らし、教育も含めてG300Yの改善し管理状態の向上を結び換く推進します。 09-01-19番や推進/1 19年度 20年度 始受 5 2020年度CS・CY部門和評価結果 5.8 GS・GY部門別評価結果 敬善の推制 発展も部門事務局とともに対策を達めまし、 終小説にする為、容器書き場や希板表示な 2020年度推移 8011 目標点 19年度 20年度 55 53 55 工具 輪受 N100 N200 N300 MM 部門 目標点 AND IN COMPANY OF 見殿海 6.0 F0922 カーハ 工作様 マテリ サーマ 室山寺 ロボット マテリア ワーモテ 富山蜑能 全部門干均 ANHTHAT ALX TRAT

On-site inspection of our contracted waste disposers

Every year, greater responsibility is imposed on original waste disposers. The government requests the disposers to make efforts to conduct on-site inspections of their contractors. We secure appropriate disposal of waste by establishing voluntary rules to conduct an on-site inspection of our contracted waste disposers at least once every three years.

Location	Contracted work	FY2017	FY2018	FY2019						FY2	2020					
LOCATION	CUITIACIEU WUIK	F12017	F12010	F12019	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.
Ishikawa	Recycling and reusing		•											●9/10		
Ishikawa	Transportation and intermediate treatment	•												● 9/16		
Ishikawa	Landfill disposal															
Toyama	Final disposal (incineration)	•											8/18			
Toyama	Intermediate treatment	•										●7/7				
Toyama	Scrap iron (valuable)	•											8/20			
Aichi	Scrap iron (abrasive powder briquette) valuable	•														●11/12

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As a part of our ISO 14001-compliant activities, we conduct periodic on-site inspections of our contracted waste disposers by preparing inspection plans and visiting their waste treatment sites and final disposal sites.

In FY2020, in consideration of the status of novel coronavirus infection, we visited 6 contractors mainly in neighboring prefectures, including 5 industrial waste disposers and 1 disposer who purchases our valuable waste as recycling materials.

Example of an on-site inspection report

On-site inspection of our contracted waste disposers



Managing and reducing environmentally hazardous materials

Reduction of chemical substances

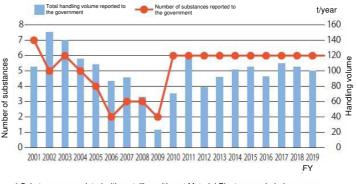
We have worked to reduce the use of PRTR-designated substances.

We completely eliminated the use of ozone-depleting dichloropentafluoropropane contained in degreasers in FY2003 and potentially human-hazardous dichloromethane contained in oil cleaners, coating materials, and test agents in FY2005.

We have also promoted the replacement of other PRTR-designated substances with safer materials and successfully reduced the number of hazardous items and handling volume until the FY2009 notification.

In November 2008, the PRTR Law was revised and the number of substances that we need to manage increased starting from March 2009. Accordingly, three items (methylnaphthalene, 1,2,4-trimethylbenzene, and N,Ndicyclohexylamine, contained in Heavy Oil A, some grinding fluids, and anticorrosive agents) were added. Together with three other conventional items (toluene, xylene, and ethyl benzene contained in coating materials and cleaning oil or kerosene), we needed to report six substances in FY2019, the same as the previous year. In contrast, the overall handling volume has temporarily decreased due to switching of some paints since FY2012, but it was on an increasing trend due to increased production, except for FY2016 when the handling volume reduced due to conversion of fuels (Material Plant) and switching of cleaning agents from paint thinners in some processes (Namerikawa Plant). Under such circumstances, in FY2019, it decreased by 5% from the previous year partly due to the effect of switching to paints that do not contain PRTR-designated substances in the painting process of the Robots Division.

Trends in PRTR-designated substances



* Substances	associated	with	metallic	melting	at I	Material	Plant	are	excluded
Oubstances	associated	AALCI I	metamo	menting	au	viateriai	i iain	aic	excluded.

		l'oport caninal y						(Unit: kg)
Subject facility	PRTR No.	Chemical substance	CAS No.	Handling volume [kg/year]	Main usage	Discharge to air	Discharge to water	Amount of waste
	80	Xylene	1330-20-7	4,244	Painting and cleaning	4,120	0	2
	188	N,N-Dicyclohexylamine	101-83-7	3,018	Grinding fluids	0	0	3,018
	296	1,2,4-Trimethylbenzen	95-63-6	5,473	Cleaning and rust, proofing	5,353	0	0
	300	Toluene	108-88-3	7,504	Paint	7,482	0	0
	438	Methylnaphthalene	1321-94-4	1,719	Fuels	9	0	0
	53	Ethylbenzene	100-41-4	1,449	Paint	1,444	0	0
Namerikawa Plant	80	Xylene	1330-20-7	8,546	Paint	5,868	0	18
Inallicinawa Fialit	296	1,2,4-Trimethylbenzen	95-63-6	3,270	Fuels	449	0	0
	300	Toluene	108-88-3	14,245	Paint	14,203	0	0
Higashi-Toyama	53	Ethylbenzene	100-41-4	3,833	Paint	3,821	0	0
Plant	80	Xylene	1330-20-7	7,796	Paint	6,282	0	20
(Nakada Factory)	296	1,2,4-Trimethylbenzen	95-63-6	2,288	Fuels	834	0	0
(Nanada Factory)	300	Toluene	108-88-3	16,084	Paint	16,036	0	0
Higashi-Toyama	80	Xylene	1330-20-7	5,712	Fuels	29	0	0
	296	1,2,4-Trimethylbenzen	95-63-6	6,591	Fuels	33	0	0
(Material Plant)	438	Methylnaphthalene	1321-94-4	7,802	Fuels	39	0	0
	87	Chromium and chromium(III) compounds	-	-	-	0	0	7,640
[Metallic melting	132	Cobalt and its compounds	-	-	-	0	0	992
processes]	412	Manganese and its compounds	-	-	-	0	0	7,639
	453	Molybdenum and its compounds	-	-	-	0	0	4,865

FY2019 PRTR report summary

Calculation period PRTR-designated substance g Handling volume April 1, 2019 to March 31, 2020 PRTR Law (Class 1) 1,000 kg or more * PRTR Law: Act on Confirmation, etc. of Release Amounts of Specific Chemical Substances in the Environment and Promotion of Improvements to the Management Thereof (Issued in July 1999, enforced in April 2000, and revised in November 2008) PRTR (Pollutant Release and Transfer Register)

Report to the government: PRTR Law Class 1 designated chemical substances 462 items (contents: 1% or more; volume: 1 t/year or more)

Efforts to prevent pollution

In addition to regulatory requirements, the Toyama Plant and the Higashi-Toyama Plant (Material Plant) have concluded an agreement on pollution prevention with Toyama City. These two plants set the limit of discharging water, air, vibration and noise equivalent to or stricter than regulatory requirements, regularly monitor their emissions, and report to Toyama City. The Namerikawa Plant has also concluded a comprehensive agreement on pollution prevention with Namerikawa City.

Prevention of air pollution

Sulfur oxide (SOx), nitrogen oxide (NOx), and soot dust

Boilers and furnaces in factories generate sulfur oxide (SOx), nitrogen oxide (NOx), and soot dust, etc. In addition to daily inspection of equipment, we periodically monitor and analyze the discharging air to not exceed the limit.

The Toyama Plant is a specified factory with discharging gases of less than 40,000 m³/hour, and the Higashi-Toyama Plant (Material Plant) is a specified factory with discharging gases of more than 40,000 m³/hour. Both plants do not have a specified facility for hazardous substances.

Restriction on volatile organic compounds (VOCs)

Some substances contained in paints and cleaning oils are discharged into the air as VOCs.

We do not have a facility subject to regulatory restriction (100,000 m³/hour or more). We voluntarily measure VOC discharged from our facilities at least once a year.

Although it was not the facility subject to regulatory restriction, we exceeded the limit (700 ppm-C) once in our voluntary measurement in FY2016. We therefore changed a part of our cleaning equipment in the beginning of FY2017 to use water-based cleaning fluids instead of VOCs. As we think we can further improve the process, we continue our studies to achieve our voluntary standard. We newly introduced automatic painting lines with water-based cleaning facilities in FY2019. In FY2020, they are in operation only for some parts and therefore our voluntary standard has not been achieved yet, but a reduction from the previous measured values has been confirmed.

Limit agreed with Toyama City

Measurement item		a Plant	Higashi-Toyama Plant (Material Plant)					
Measurement item	Liquid-combustion boiler	Gas-combustion boiler	Boiler	Electric furnace	Heating furnace			
Sulfur oxide (SOx)	/	According to the Atmospheric Environment Control Plan of Toyama Prefecture						
Nitrogen oxide (NOx)	180ppm	100ppm	130ppm	_	150ppm			
Soot dust	0.15g / Nm ³	0.08g / Nm ³	0.10g / Nm ³	0.10g / Nm ³	0.20g / Nm ³			

In FY2020, we had no exceedance of emission standard.

Prevention of water pollution

The Toyama Plant and the Higashi-Toyama Plant (Material Plant) are both the specified factory with discharging water of less than 10,000 m³/day. Both plants have a specified facility for hazardous substances.

The main environmentally hazardous substance contained in discharging water is oil. In addition to limiting the volume of discharging water, we also recover a small amount of oils in discharging water by using an oil-water separating tank and absorption mat. Other alkaline, iron-rich waste liquids are appropriately treated with neutralization and flocculation before discharging.

				(Unit: mg/liter)
		Voluntary standard	Result (nor	mal times)
Measurement item	Agreed limit	[Same for Toyama and Higashi- Toyama]	Toyama Plant (Main gate north drainage) Approx. 7,000 m ³ /day	Higashi-Toyama Plant (Material Plant) Approx. 3,000 m ³ /day
Hydrogen-ion concentration (pH)	6.0~8.0	6.8~7.8 / 6.5~7.8	7.1~7.4	7.1~7.6
Biological oxygen demand (BOD)	20	16 / 10	3.0~16	0.7~2.2
Suspended solids (SS)	50	25	2~5	1~6
Normal hexane extracts content (Mineral oils)	3	3 / 2.4	0.2~0.8	0.1~1.2
Soluble iron content	3	0.9 / 1.5	< 0.1*~0.2	< 0.1*~0.5
Chromium content	0.5	0.15	< 0.04*	< 0.04*
Cyanogen compound (as cyanogen) hazardous substance	0.1	0.05	< 0.01*	_

* Less than detectable limits

In FY2020, we had no exceedance of effluent standard (Water Pollution Prevention Act or Toyama Prefecture Ordinances), but had 1 case of exceeding our voluntary standard for abnormal times (Mineral oils 3.2 (due to rainfall)). We will work to prevent recurrence.

Prevention of noise and vibration

The Toyama Plant and the Higashi-Toyama Plant (Material Plant) are adjacent to residential areas. We therefore periodically monitor noise and vibration on the boundary line of the sites and report the results to Toyama City.

This measurement is not required by law.

At the Material Plant, in order to detect a sign that leads to abnormal noise during operation at night, regular voluntary noise measurement has continuously been made at fixed points within the premise since FY2018.

* Agreed limit 1: Toyama Plant north side, Higashi-Toyama Plant (Material Plant) east, west and south sides; Agreed limit 2: Toyama Plant east, west and south sides, Higashi-Toyama Plant

(Material Plant) north side; In FY2020, we had no exceedance of noise and vibration standards.

Regulatory limit at the boundary line of the site

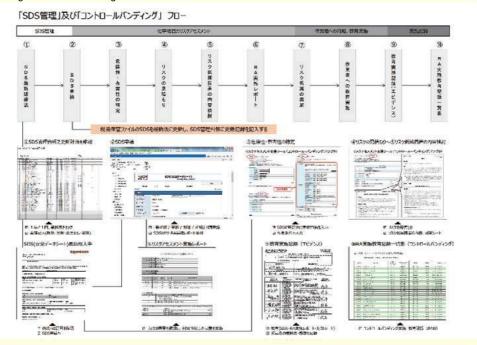
			(Unit: dB)
	Hour	Regulatory value 1	Regulatory value 2
Daytime	8:00 - 19:00	70	65
Morning and evening	6:00 - 8:00 19:00 - 22:00	65	60
Night-time	22:00 - 6:00 next day	60*	55

TOPICS Efforts to improve the management of chemical substances

SDS management

The chemical substance SDS (Safety Data Sheet) has been available at the sites using chemical substances, but its updates tended to fall behind when implementing internal data registration and risk assessment or revising it.

Therefore, efforts have been made to improve the situation by establishing the procedure (flowchart) and developing the SDS management ledger at the sites using chemical substances.



2 Management of hazardous material storage volumes

In some storage locations of hazardous materials, there are many types and large volumes of hazardous material products and it could not be determined at first sight whether they were managed not to exceed the specified quantities/volumes. Therefore, efforts have been made to improve the situation by promoting the improvement of notices and borders.





Developing eco-conscious communities/human resources

Received "Monozukuri Award of 2020 Best 10 New Products Award"

The Best 10 New Products Award is a system to recognize products that help develop manufacturing and strengthen the international competitiveness of Japan, selected by Nikkan Kogyo Shimbun from among products that are developed or put into practical use in the year concerned by the applicant companies. "MZ25" is a medium-sized robot that has the same characteristics of high speed, amazing precision, and outstanding versatility as a small-sized robot MZ series and it is

compatible with a wide range of areas, including automotive parts and general industrial machinery. This year its outstanding versatility to be used in a wide range of areas, including assembly and transportation, contribution to productivity improvement with its highspeed and high-precision motion, and convenience of being compatible with various applications were recognized and awarded.



Cutting Tool Division received "Environmental Activity Award"

Our Cutting Tool Division worked on "energy saving by improving compressor operation" and made significant achievements. The effort was recognized and received the "FY2020 Environmental Activity Award from the Japan Cutting & Wear-resistant Tool Association".



Contribution to global environment

With the aim of contributing to regional environment and raising awareness on environmental management, cleaning activities around plants have been periodically conducted by our employees.



Received "Encouragement Award of 2020 'CHO' MONODZUKURI Innovative Parts and Components Award"

The "CHO" MONODZUKURI Innovative Parts and Components Award is a system to recognize parts/materials used "behind the scenes" that contribute to industrial and social development, selected by MONODZUKURI Nihon Conference and Nikkan Kogyo Shimbun from among parts/materials that are developed or put into practical use by the applicant companies, to support strengthening the competitiveness of manufacturing in Japan. Our carbide drill "AQUA REVO Drills Oil-Hole" was recognized for its achievement of approx. twice the tool life compared to general oil-hold drills of other

companies as well as its outstanding versatility and technological innovation of being compatible with a wide range of work materials with a single "AQUA REVO Drills Oil-Hole".



Company tour

In January 2020, the suite of the ambassador of the Republic of Benin visited our company.

The suite of the ambassador of the Republic of Benin, which is the home country of the father of active NBA player Rui Hachimura who is from Toyama Prefecture, made a goodwill visit to Toyama Prefecture. As part of the visit, they visited our company.

(At present, company tours are not available to the general public to prevent coronavirus infection)



Execution of emergency drill and review

For facilities such as highpressure gas tanks that must be dealt the case of natural disasters, we periodically conduct and review emergency drills.

In addition, we also implement recurrence prevention measures and training for accidents/incidents that occurred within the past year, such as leakage.



implementation of training



Safety & Environment Promotion Dept. TQC/TPM Promotion Headquarters

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