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February 25, 2026

Company name: NACHI-FUJIKOSHI CORP.
Name of representative: Naritoshi Nakamura,
Representative Director and President
(Securities code: 6474; Tokyo Stock Exchange
Prime Market)
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Notice Concerning the Decision on Matters Related to the Acquisition of Shares for the Share-based Remuneration Plan

NACHI-FUJIKOSHI CORP. (the “Company”) hereby announces that it has resolved at the meeting of the Board of Directors held on today, to continue the share-based remuneration plan (hereinafter referred to as the “Plan,” and a trust that was established under the Plan as the “Trust”) for the Company’s directors (excluding directors who are Audit & Supervisory Committee members and outside directors, hereinafter the same shall apply) and that the Company will make an additional entrustment of cash as funds for the trustee of the Trust to acquire additional shares of the Company. The details are described below.

For an outline of the Plan, please refer to the “Notice Concerning the Adoption of the Share-based Remuneration Plan for Directors” dated January 15, 2020 (available in Japanese only).

1. Outline of the Trust

(1) Name	Share Grant Trust for Directors
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors who have satisfied the beneficiary requirements
(5) Trust administrator	A third party who is independent of the Company and its Directors
(6) Exercise of voting rights	Voting rights associated with the shares of the Company held in the Trust shall not be exercised throughout the trust period
(7) Type of trust	Money held in trust other than a money trust (third-party benefit trust)
(8) Date of trust agreement	April 20, 2020
(9) Date of entrustment of cash	March 12, 2026
(10) Date of trust termination (after this continuation)	April 30, 2029 (scheduled)

2. Matters related to share acquisition by the trustee of the Trust

(1) Class of shares to be acquired	Common stock
(2) Total value of shares to be acquired	139,920,000 yen
(3) Total number of shares to be acquired	26,500 shares
(4) Acquisition method	Acquisition through disposal of treasury shares
(5) Acquisition date	March 12, 2026