

February 25, 2026

Company name: NACHI-FUJIKOSHI CORP.
Name of representative: Naritoshi Nakamura,
Representative Director and President
(Securities code: 6474; Tokyo Stock Exchange
Prime Market)
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Notice Concerning the Disposal of Treasury Shares due to the Continuation of the Share-based Remuneration Plan

NACHI-FUJIKOSHI CORP. (the “Company”) hereby announces that it has resolved at the meeting of the Board of Directors held on today, to dispose of treasury shares as share-based remuneration (the “Disposal”). The details are described below.

1. Outline of the Disposal

(1) Date of disposal	March 12, 2026
(2) Class and number of shares to be disposed of	26,500 shares of the Company's common stock
(3) Disposal value	5,280 yen per share
(4) Total value of shares to be disposed of	139,920,000 yen
(5) Allottee	Sumitomo Mitsui Trust Bank, Limited (trust account) (Re-trustee: Custody Bank of Japan, Ltd. (trust account))
(6) Other	An extraordinary report has been submitted pursuant to the Financial Instruments and Exchange Act regarding the Disposal.

2. Purpose of and reason for the Disposal

The Company has adopted a share-based remuneration plan (the “Plan”) for the Company’s directors (excluding directors who are Audit & Supervisory Committee members and outside directors, hereinafter the same shall apply). The Disposal will be made to Sumitomo Mitsui Trust Bank, Limited (trust account) (Re-trustee: Custody Bank of Japan, Ltd. (trust account)), which is the trustee of the trust established for the adoption of the Plan (the “Trust”).

For an outline of the Plan, please refer to the “Notice Concerning the Adoption of the Share-based Remuneration Plan for Directors” dated January 15, 2020 (available in Japanese only).

The number of shares to be disposed of is equivalent to the number of shares expected to be delivered to the Directors after taking into account the changes in the position and composition of the Directors during the extended trust period in accordance with the Share Grant Rules that the Company had established for the operation of the Plan.

The scale of dilution will be 0.11% of total number of shares issued at 24,919,343 shares as of November 30, 2025 (0.12% of total number of voting rights at 219,077 as of November 30, 2025. Both figures have been rounded off to two decimal places).

The Company believes that the Plan will clarify the link between the remuneration of the Directors and share value of the Company and lead to an increase in corporate value over the medium-to-long term. The Company has determined that both the number of shares to be disposed of and the scale of dilution of the Disposal are reasonable and the effect of the Disposal on the secondary market will be minimal.

(Reference) Outline of the trust agreement concerning the Trust

Trustor	The Company
Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
Beneficiaries	Directors who have satisfied the beneficiary requirements
Trust administrator	A third party who is independent of the Company and its Directors
Exercise of voting rights	Voting rights associated with the shares of the Company held in the Trust shall not be exercised throughout the trust period
Type of trust	Money held in trust other than a money trust (third-party benefit trust)
Date of trust agreement	April 20, 2020
Trust period (after this continuation)	April 20, 2020, to April 30, 2029 (scheduled)
Purpose of the trust	To deliver the shares of the Company to beneficiaries in accordance with the Share Grant Rules

3. Basis for calculating the disposal value and specific details thereof

In light of the recent trends in stock prices and to ensure that the disposal value is free of any arbitrariness, the Company has set the disposal value at 5,280 yen, which is the closing price of its shares on the Tokyo Stock Exchange on February 24, 2026, the business day immediately preceding the date of the Board of Directors resolution. The reason for adopting the closing price on that date is that it is a market price immediately prior to the resolution date, and it has been determined to be objective and highly reasonable as the basis for calculation.