BUSINESS REPORT 2021

December 1, 2020 to November 30, 2021





We would like to express our sincere gratitude to our shareholders for your continued support and patronage.

We report the results for the NACHI-FUJIKOSHI Group for the period from December 1, 2020 to November 30, 2021.

Business Environment

The operating environment for the group during the current period has been on a gradual recovery trend in general, as economic activity has continued to normalize, and the economics of developed nations such as Japan and western countries have continued to recover. Nevertheless, the outlook remains uncertain due to the re-expansion of COVID-19, the global shortage of semiconductors which has led to a decline in automotive manufacturing, concerns over a slowdown in the economy of China, and so on.

Business Progress and Results

Under the circumstances, the NACHI-FUJIKOSHI Group has been making full use of its strength as a comprehensive machinery manufacturer focused on the robotics business, and also encompassing cutting tools, machine tools, bearings, hydraulic equipment, and special steel businesses to realize the expansion of orders and sales by developing new products and offering technical proposals that contribute to users' manufacturing. We have also been working on the construction and streamlining of our production systems so as to flexibly respond to fluctuations in demand, aiming to improve profitability. We are furthermore proceeding with structural reform across overall businesses with a view to industrial structure changes in the medium to long term, including decarbonization and the shift to EVs.

As a result, consolidated net sales in the current period reached 229.1 billion yen, an increase 14.0% year-on-year, due to the recovery in demand primarily in the automotive and construction machinery sectors, as well as industrial machinery and sales sectors. This includes domestic sales of 116.7 billion yen (increase 11.8% YoY) and overseas sales of 112.3 billion yen (increase 16.3% YoY). In terms of profitability, we have achieved overall cost reductions through measures implemented since last year, including improved productivity from automation and streamlined operations, expanded in-sourcing of manufacturing, and savings on selling, general and administrative expenses from improved operational efficiency, while also improving capacity utilization through increased sales and manufacturing. Hence, this term's operating income, ordinary income, and the period net income attributable to the parent company shareholders were 14.7 billion yen (2.1 times YoY), 14.4 billion yen (2.6 times YoY), and 9.9 billion yen (4.1 times YoY) respectively.

Dividends

With regard to the fiscal year-end dividends, taking into account the profit and the future business development, it has been decided that the dividends will be 100 yen per share.

Future Initiatives

Regarding the outlook for the business environment, while we still see impact from the re-expansion of COVID-19 and the global shortage of semiconductors, demand in the automotive, industrial machinery, construction machinery, and commercial sectors are all expected to recovery moderately. On the other hand, our group's business environment is changing drastically, including the acceleration of initiatives for the adoption of EVs toward realizing a decarbonized society in the automotive field, which is our company's main area of business, and business reorganization. Furthermore it contains progress in the digital transformation of manufacturing, and response towards social and environmental challenges including the SDGs.

The NACHI-FUJIKOSHI Group will leverage its unique strengths possessing diverse business, technological, and manufacturing knowhow, including those related to robotics, and will create new business opportunities. We will strengthen all aspects of sales and service, manufacturing and procurement, and research and development. We will catch market movements and needs to promote sales of products and services that cooperate and integrate technologies of all our departments, and strive to further enhance our performance by improving productivity from automation and streamlining. Furthermore, with the goal of achieving sustainable business growth, we will commit to the challenges, such as the environment, society, and governance.

We would like to express our sincerest appreciation to all of our shareholders and other stakeholders for their continued support.

February 2022



Chairman and Representative Director

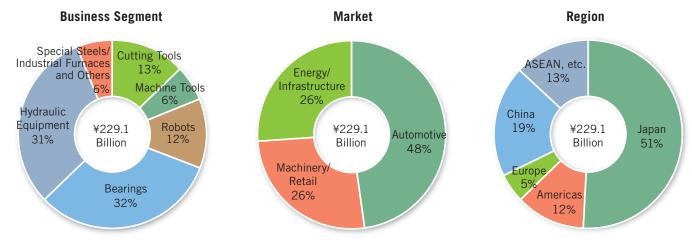
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President and Representative Director

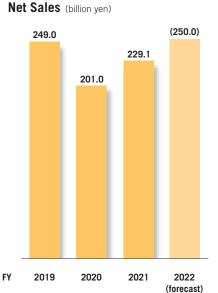
Jum Sokamoto

RESULTS OF OPERATIONS (Consolidated)

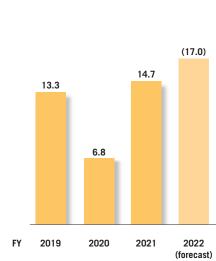


Composition of Sales

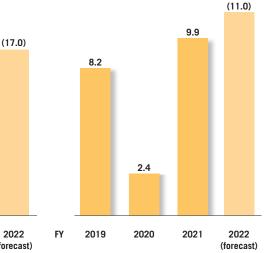
Trend in Business Results



Operating Income (billion yen)



Net Income Attributable to Owners of the Parent (billion yen)



TOPICS

Towards Achieve Sustainable Growth

As the industrial structure changes drastically such as decarbonization and the shift to EVs, we will leverage our technological strength in general manufacturing to develop proprietary new products targeting for growth sectors including EVs and industrial machinery promote sales expansion all around the world.



Expanding Adoption to EVs

··· We will leverage our suite of general manufacturing technologies, including material technologies to increase customer case studies

Develop potential demand of the industrial machinery sector

··· We will develop the potential demand of the prospective expansion market, such as construction machinery and electrical and electric small parts.

1. Expanding Adoption to EVs

We will continue to develop parts, materials and production equipment and expand sales of our products for EVs. We will also expand adoption our products to EV motors, reduction gears, electric compressors, and parts used in lock mechanisms.



Thin-walled deep groove ball bearing for electric units



Skiving Multi-function Machine GMS100(Released February, used for processing of EV and other component parts)



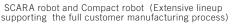
Actuator (Used in parking lock mechanisms)

2. Develop the potential demand of the industrial machinery sector

• Expanding Sales of New Products

In response to automation needs, we will improve our lineup of small-size robots, and introduce the micro-drill targeting small-bore drilling processing into the market. We are furthermore expanding sales of environmentally friendly products which have increasing needs corresponding to carbon neutrality.









AquaREVO Drills Micro (Used for small-bore drilling in the electrical machinery and electronics sectors)

Energy saving solenoid valve (Used in machine tools, forging machines, etc.)

• Strengthening our Manufacturing system

We will increase our production capacity of bearings for industrial machinery and hydraulic equipment for construction machinery in Japan and China, to creating a pillar of future revenue source. We will furthermore transfer the production bases of standard radial bearings to Thailand to create a manufacturing system that can overcome the global competition through integrated local production.



Ball screw support bearings



construction machinery





New standard radial bearing plant in Thailand (Operations started this spring)

• Winner of the Ten Best New Products Award by Nikkan Kogyo Shimbun

Our assembly automation solution Robot Connector Insertion Application was winner of the Ten Best New Products Award by Nikkan Kogyo Shimbun.

This achieved automation of the cable insertion process, a huge demand for electrical and electric manufacturing.

The product was awarded for both its high-speed and high-accuracy support of a variety of insertion tasks utilizing new visual control technology leveraging our uniquely algorithm, and the convenience offered by its easy setup.



FINANCIAL STATEMENTS

Consolidated Balance Sheets

| Item | November 30, 2020 (for your reference) | November 30, 2021 |
|-------------------------------|---|-------------------|
| ASSETS: | | |
| Current assets | 137,960 | 159,258 |
| Cash and cash equivalents | 40,118 | 41,771 |
| Notes and accounts receivable | 45,938 | 55,100 |
| Inventories | 48,151 | 57,381 |
| Other | 3,752 | 5,005 |
| Fixed assets | 155,099 | 160,053 |
| Property, plant and equipment | 113,085 | 114,260 |
| Buildings and structures | 29,603 | 29,254 |
| Machinery and equipment | 65,650 | 63,811 |
| Land | 9,473 | 9,465 |
| Other | 8,358 | 11,728 |
| Intangible fixed assets | 2,828 | 2,861 |
| Investments and advances | 39,185 | 42,931 |
| Total assets | 293,060 | 319,312 |

(million ven)

(million yen)

Consolidated Statements of Income

| Item | Year Ended November 30, 2020 | Year Ended November 30, 2021 |
|--|---------------------------------|---------------------------------|
| Net sales | 201,055 | 229,117 |
| Operating income | 6,850 | 14,718 |
| Ordinary income | 5,508 | 14,457 |
| Extraordinary income | 30 | 400 |
| Extraordinary losses | 677 | 247 |
| Income before income taxes and minority interests | 4,861 | 14,610 |
| Net income attributable to owners of the parent | 2,458 | 9,993 |

| ltem | November 30, 2020 (for your reference) | November 30, 2021 |
|--|---|-------------------|
| LIABILITIES: | (for your reference) | |
| Current liabilities | 92,926 | 103,344 |
| Notes and accounts payable | 33,509 | 47,826 |
| Short-term loans | 48,272 | 29,208 |
| Other | 11,144 | 26,309 |
| Long-term liabilities | 75,874 | 77,755 |
| Long-term debt | 54,852 | 56,266 |
| Allowance for retirement benefits | 10,148 | 9,754 |
| Other | 10,873 | 11,734 |
| Total liabilities | 168,800 | 181,100 |
| NET ASSETS: | | |
| Shareholders' equity | 113,302 | 119,427 |
| Common stock | 16,074 | 16,074 |
| Additional paid-in capital | 11,243 | 11,401 |
| Retained earnings | 88,123 | 96,875 |
| Treasury stock | - 2,139 | - 4,924 |
| Revaluations and translation adjustments | 3,591 | 10,676 |
| Non-controlling interests | 7,366 | 8,107 |
| Total net assets | 124,259 | 138,211 |
| Total liabilities and net assets | 293,060 | 319,312 |

Consolidated Statements of Cash Flows

(million yen)

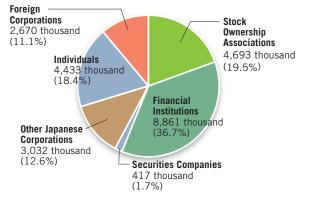
(million yen)

| Item | Year Ended November 30, 2020 | Year Ended November 30, 2021 |
|---|---------------------------------|---------------------------------|
| Cash flows from operating activities | 19,258 | 33,080 |
| Cash flows from investing activities | - 13,996 | - 14,172 |
| Cash flows from financing activities | 13,858 | - 18,608 |
| Net decrease in cash and cash equivalents | 18,778 | 1,438 |
| Cash and cash equivalents at beginning of the year | 20,157 | 38,936 |
| Cash and cash equivalents at end of the year | 38,936 | 40,374 |

SHAREHOLDER INFORMATION (As of November 30, 2021)

| Number of Shares Issued:24,919,343Number of Shareholders:18,395Major Shareholders (top five): | Note: Shareholding ratios subtracting treasury stoc | s are calculated after k (810 thousand shares) |
|---|---|---|
| Shareholders | Number of shares held (thousand) | Shareholding ratio (%) |
| NACHI WANEI Stockholding | 2,380 | 9.87 |
| The Master Trust Bank of Japan, Ltd. (trust accounts) | 2,130 | 8.84 |
| Employees' Stock Ownership Plan | 1,445 | 6.00 |
| MUFG Bank, Ltd. | 1,188 | 4.93 |
| Custody Bank of Japan, Ltd. (trust accounts) | 869 | 3.61 |

Breakdown of Shareholders



DIRECTORS AND AUDITORS (As of February 22, 2022)

Chairman and Representative Director Director Director Director Standing Corporate Auditor Managing Director Kyo Kitayama Yuichi Sawasaki Junichi Kodama* Masayuki Kobayashi Hiroo Honma Hideaki Hara Director Standing Corporate Auditor Director Director President and Tetsuo Koshihama Tsutomu Kurosawa Masashi Hori Representative Director Director Yo Okabe* Tetsu Furusawa Jun Sakamoto Director Director Standing Corporate Auditor Masakazu Yamazaki* Shuichi Hirose Hiroyuki Ushimaru Executive Vice President Director Akira Kunisaki Director Director Corporate Auditor Hidenori Havashi Noboru Miura Kazuyoshi Ichikawa Tokuhiro Matsunaga* *Outside director or outside corporate auditor.

CORPORATE INFORMATION (As of November 30, 2021)

| Foundation: Capital: Number of Employees: Maios Producto | December 21, 1928 ¥16 billion 3,266 (Group employees 7,205) | |
|---|--|--------------------------------------|
| Major Products: Machinery and tools business Components business Other business Major Domestic Offices and Plants: Head Office Toyama Plant | | ns 1-3-5568-5111 1-76-423-5111 |
| Eastern Japan Main Branch Central Japan Main Branch Western Japan Main Branch | (Cutting Tools / Machine Tools / Bearings / Robots) Shiodome Sumitomo Bldg. 17F, 1-9-2, Higashi-Shinbashi, Minato-ku, Tokyo 105-0021, Japan Nachi Nagoya Bldg. 2-120-3, Takayashiro, Meitou-ku, Nagoya 465-0095, Japan Sumitomo Nakanoshima Bldg. 5F, 3-2-18, Nakanoshima, Kita-ku, Osaka 530-0005, Japan | |
| Higashi-Toyama Plant Namerikawa Plant Major Overseas Offices and Plants: | 3-1-1, Yoneda-machi, Toyama 931-8511, Japan (Special Steels) / 3-2-1, Nakada, Toyama 931-8453, Japan (Hydr. 176, Ogake, Namerikawa 936-0802, Japan (Hydraulic Equipment / Automotive Hydraulics / Coating / Indu NACHI AMERICA INC. (U.S.A.) NACHI EUROPE GmbH (Germany) NACHI-FUJIKOSHI (CHINA) CO., LTI NACHI (JIANGSU) INDUSTRIES CO., LTD. (China) NACHI TECHNOLOGY (THAILAND) CO., LTD. (Thailand NACHI SINGAPORE PTE. LTD. (Singapore) | strial Furnaces) D. |

INVESTOR INFORMATION

| Securities Code: Fiscal Year: | 6474 From Dec. 1 of each year to Nov. 30 of the following year |
|--|--|
| Timing of Ordinary General Meeting of Shareholders: | February |
| Record Date: | Annual General Meeting of Shareholders on November 30 |
| | Year-end dividend on November 30 |
| | Interim dividend on May 31 |
| Unit: | 100 shares |
| Shareholder registry administrator/ | 1-4-1, Marunouchi, Chiyoda-ku, Tokyo, 100-8233, Japan |
| Administrator for Special Accounts: | Sumitomo Mitsui Trust Bank, Limited |
| Administrative Office/ | 2-8-4, Izumi, Suginami-ku, Tokyo 168-0063, Japan |
| Mailing Address: | Sumitomo Mitsui Trust Bank, Limited |
| | Stock Transfer Agency Department |
| Inquiry contact: | Toll-free: 0120-782-031 (Toll-free in Japan) |
| URL: | http://www.nachi-fujikoshi.co.jp/eng/ |

Notice regarding the Transfer of Dividends to the Shareholder's Account We recommend transfer to the shareholder's account as a safe, secure, and convenient way to receive dividends.

Please choose from the following three methods for receiving dividends through transfer to the shareholder's account.

- **Allocation by Proportion of Shares:** Receiving dividends through accounts that the shareholder has with securities firms. (A shareholder who does not have an account at a securities firm may not use this method.)
- **Registration of a Single Account for Receiving Dividends:** Receiving dividends for all categories of stock that the shareholder owns through a single account that the shareholder has with banks, etc. (An account with the Japan Post Bank may not be designated for this purpose.)
- **Designation by Specific Stock:** Assigning an account that the shareholder has with banks, etc. for each category of stock and receiving dividends through such accounts.

Procedures regarding Shares

 Notification regarding Designation of the Method for Receiving Dividends; the Purchase of Additional Shares or Buyback of Holdings Less Than the Minimum Trading Unit; Change of Address, Name, etc.; and Request for Stock Transfers between Accounts

Please notify the securities company with which you have your account. For those shareholders who do not have an account with a securities company and who have set up a special account instead, please notify Sumitomo Mitsui Trust Bank, Limited which is the account administrator for special accounts.

2. Questions regarding Payments of Accrued Dividends and Other General Administrative Matters regarding Shares

Please contact Sumitomo Mitsui Trust Bank, Limited which administers the shareholders registry.

The Cover Photograph

This is the Robot Connector Insertion Application used in electrical and electronic parts manufacturing. Offers high-speed and high-accuracy cable insertion for high-growth products in the future such as smartphones, tablets and automotive displays by new visual control technology leveraging our proprietary algorithm.